



January 9, 2024

Regular Board
Meeting Package
VIRTUAL MEETING

KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING #3

Tuesday January 9, 2024 Time: 7:00 pm CST	Virtual Meeting (Google Link for internal use only)
AGENDA	

1. Call to Order Chair
2. Land Acknowledgement Chair
3. Roll Call Exec Asst
- Observers may participate by submitting questions regarding the agenda items presented at the meeting this evening to the following email address 'questions@kpdsb.ca'. Questions will be responded to under the agenda item, Observer Comments. Chair
4. Declaration of Conflict of Interest Chair
5. Approval of Agenda and Consent Agenda for January 9, 2024 Chair
6. Consent Agenda Chair
 - 6.01 Business Arising from the Committee of the Whole
Memorandum of Settlement – Local Bargaining & Ratification
 - 6.02 Confirmation of Minutes: Nov 14/23, Dec 12/23 Δ - pages 4-18
 - 6.03 Presentation of Reports and Accompanying Motions
 - A. Education
 - B. Executive Committee Report
 - i. Student Trustee Reports
 - C. Finance/Audit
 - D. Human Resources
 - E. Operations
 - F. Committee Updates
 - i. Early Years Education Advisory Committee
 - ii. Finance
 - iii. Audit
 - iv. Indigenous Education Advisory Committee Δ - pages 19 & 20
 - v. Ontario Public School Boards Association
 - vi. Parent Involvement Committee/School Councils
 - vii. Special Education Advisory Committee
 - viii. Supervised Alternative Learning
7. Students Come First Presentation - Nil Chair
8. Delegations/Presentations (see KPDSB Policy 205) Chair
9. Discussion Chair

- | | | |
|-----|--|--------------|
| 10. | Director of Education Update Δ - pages 22 & 23
10.01 – Director of Education Annual Report | C. Radbourne |
| 11. | Correspondence - NIL | Chair |
| 12. | New Business and Notices of Motion | Chair |
| 13. | Observer Comments | Chair |
| 14. | Next Meeting Date: February 13, 2024 | Chair |
| 15. | Adjournment | Chair |

Δ indicates *an attachment included in the meeting package*

KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING #1

The minutes of the Inaugural Regular Board Meeting of the Keewatin-Patricia District School Board Tuesday, November 14, 2023, In-person at Open Roads Public School, Dryden.

Call to Order The meeting was called to order at 7.03 pm.

Land
Acknowledgement

Roll Call	Denise Baxter	Dave Cornish	Marilyn Duncalfe
	Roger Griffiths	Gerald Kleist	Teika Newton
	Rory McMillan	Dave Penney	Steve Poling
	Judi Green	Demitrius Baker, IST	Reina Naumann, ST

Absent with Regret Noreen Van Breda

Absent without Regret Nil

Officials	C. Radbourne	S. Pilipishen	Exec. Asst
	R. Findlay	C. Moore	
	J. Marion	S. Bailey	

Also Present Media, Staff, and the Interested Public

Item 4 - Agenda
Motion #01-24

Moved by: S. Poling
Seconded by: D. Penney
THAT the agenda for the Regular Board Meeting of November 14, 2023, be approved, as amended.
Item 5A – Business Arising from the Committee of the Whole – Notice of Motion – proposed changes to the Operational By-Laws for approval at the Regular Board meeting December 12, 2023.

Carried

Item 5 Conflict of
Interest None

Item 5A Business Arising from the Committee of the Whole
Notice of Motion - proposed changes to the Operational
By-Laws for approval at the Regular Board meeting
December 12, 2023.

Item 6 Appointment of Scrutineers
6.01

Motion #02-24 Moved by: D. Baxter
Seconded by: T. Newton
THAT the Superintendent of Business, Richard Findlay,
and the Superintendent of Education, Shannon Bailey, be
designated as Scrutineers, if required , in the selection
process of the offices of the Chair and Vice-Chair for the
Keewatin Patricia District School Board.

Carried

Item 7 Nominations for Chair of the Board
Motion #03-24 Moved by: R. McMillan
Seconded by: D. Penney
THAT Roger Griffiths be nominated for the position of
Chair of the Board.

Carried

Motion #04-24 Moved by: D. Cornish
Seconded by: D. Baxter
THAT the nominations for the position of Chair of the
Board be closed.

Carried

Item 8 Chair of the Board Remarks
Roger Griffiths affirmed he would accept the position of
Chair of the Board

Item 9 Nominations for Vice-Chair of the Board
David Cornish and Judi Green were nominated.

Motion #05-24

Moved by: D. Baxter
Seconded by: T. Newton
THAT the nominations for the position of the Vice Chair of the Board be closed.

Carried

Item 10

Vice-Chair of the Board Remarks
Judi Green affirmed she would accept the position of Vice-Chair of the Board.

Item 11-Destroy
Ballots

Motion #06-24

Moved by: D. Baxter
Seconded by: S. Poling
THAT the ballots for the election of Vice-Chair of the Board be destroyed.

Carried

Item 12

Motion #07-24

Confirmation of Minutes
Moved by: D. Cornish
Seconded by: M. Duncalfe
THAT the minutes of the Regular Board meeting of October 10, 2023, having been duly circulated, be confirmed.

Carried

Item 13
13.01

Motion #08-24

Presentation of Reports

Moved by: T. Newton
Seconded by: J. Green
THAT the Students Come First presentation by Open Roads Public School be received.
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Carried

Students Come First

A. Open Roads Public School

The Power of Empower

- Principal, Brad Bartlett
- Vice-Principal, Allison Hyatt
- Arin Boyko, SERT
- Karen Kudlacek, Instructional Coach
- Ethan Card, Gr 4 student
- Kael Orlowski, Gr 4 student
- Megan Gadd, Laura Heitto, Parents

B. New SEAC

Member Applications

Motion #09-24

Moved by: D. Penney

Seconded by: R. McMillan

THAT Karen Foster, and alternate Michelle McMahon, representing Kenora Chiefs Advisory, and Suzanne Webber and alternate Stacey Socholotuk, representing Kenora Association for Community Living, be appointed to the Special Education Advisory Committee (SEAC).

Carried

C. Director's Monthly
Report

Motion #10-24

Moved by: M. Duncalfe

Seconded by: J. Green

THAT the Director of Education, Christy Radbourne's verbal monthly report be received.

Carried

13.02A – Student
Trustee reports

Motion #11-24

Moved by: G. Kleist

Seconded by: J. Green

THAT the Student Trustees' verbal reports be received.

Carried

13.02B- Trustee
Appointments to
Committees

Motion #12-24

Moved by: D. Cornish
Seconded by: R. McMillan
THAT the verbal report on the Trustee Appointments to
Committees, for a one-year-term, be received.

Carried

Motion #13-24

Moved by: M. Duncalfe
Seconded by: D. Baxter
THAT Malcolm (Rory) McMillan be appointed to the
Executive Committee for the period November 15, 2023 to
April 12, 2024, and that Steve Poling be appointed to the
Executive Committee for the period of April 13, 2024 to
November 14, 2024.

Carried

Motion #14-24

Moved by: S. Poling
Seconded by: T. Newton
THAT David Penney be appointed to the Trustee Code of
Conduct Committee, and that Malcolm (Rory) McMillan be
appointed as the Alternate to the Trustee Code of Conduct
Committee.

Carried

Motion #15-24

Moved by: R. McMillan
Seconded by: T. Newton
THAT David Cornish, Marilyn Duncalfe, and David Penney
be appointed to the Audit and Finance Committees.

Carried

Motion #16-24

Moved by: D. Penney
Seconded by: M. Duncalfe

THAT Denise Baxter, Malcolm (Rory) McMillan and Teika Newton be appointed to the Indigenous Education Advisory Committee (IEAC).

Carried

Motion #17-24

Moved by: S. Poling
Seconded by: D. Cornish
THAT Judi Green, Gerald Kleist, and Norine Van Breda be appointed to the Special Education Advisory Committee (SEAC), and that Denise Baxter be appointed as the Alternate to the Special Education Advisory Committee (SEAC).

Carried

Motion #18-24

Moved by: T. Newton
Seconded by: S. Poling
THAT Marilyn Duncalfe and Norine Van Breda be appointed to the Early Years Advisory Committee (EYAC).

Carried

Motion #19-24

Moved by: D. Baxter
Seconded by: D. Penney
THAT Teika Newton and Judi Green be appointed to the Parent Involvement Committee (PIC).

Carried

Motion #20-24

Moved by: M. Duncalfe
Seconded by: R. McMillan
THAT Steve Poling be appointed to the Supervised Alternative Learning Committee (SAL), and that David Penney be appointed as the Alternate to the Supervised Alternative Learning Committee (SAL).

Carried

Motion #21-24

Moved by: J. Green
Seconded by: S. Poling
THAT Steve Poling be appointed to the Transportation Policy Committee, and that Norine Van Breda be appointed as the Alternate to the Transportation Policy Committee.

Carried

Motion #22-24

Moved by: R. McMillan
Seconded by: D. Penney
THAT David Cornish be appointed to the OPSBA Board of Directors, and that Gerald Kleist be appointed as the Alternate to the OPSBA Board of Directors.

Carried

Motion #23-24

Moved by: S. Poling
Seconded by: D. Baxter
THAT David Cornish be appointed as the OPSBA voting delegate, and that Gerald Kleist be appointed as the Alternate to the OPSBA voting delegate.

Carried

- | | |
|-------|-------------------------|
| 13.03 | Finance/Audit - Nil |
| 13.04 | Human Resources - Nil |
| 13.05 | Operations - Nil |
| 13.06 | Committee Updates - Nil |

Item 14
Correspondence Nil

Item 15 New Business Nil

Item 16 Observer
Comments Nil

Item 17 Next Meeting December 12, 2023

Item 18 Adjournment

Motion #24-24

Moved by: R. McMillan
Seconded by: D. Cornish
THAT the Inaugural Board Meeting of November 14, 2023
adjourn at 8:04 p.m.

Carried

Date

Chair, R. Griffiths

Date

Secretary, C. Radbourne

KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING #2

The minutes of the Regular Board Meeting of the Keewatin-Patricia District School Board Tuesday, December 12, 2023, held via virtual meeting.

Call to Order The meeting was called to order at 7:00 pm.

Land
Acknowledgement

Roll Call	Denise Baxter	Norine Van Breda	Marilyn Duncalfe
	Roger Griffiths	Gerald Kleist	Teika Newton
	Rory McMillan	Dave Penney	Steve Poling
	Judi Green		

Absent with Regret	David Cornish
	Demitrius Baker
	Reina Naumann

Absent without Regret	Nil
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Officials	C. Radbourne	S. Pilipishen	S. Bailey
	S. Norlock	C. Moore	J. Marion
	R. Findlay	Exec Asst	

Also Present	Media, Staff, and the Interested Public
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Item 4 - Agenda	
Motion #28-24	Moved by: D. Baxter Seconded by: M. Duncalfe THAT the agenda for the Regular Board Meeting of December 12, 2023, be approved as amended. <ul style="list-style-type: none">- Duplicate Item 6.03, add A and B.- Add 9.07 G, Supervised Alternative Learning report

Carried

Item 5 Conflict of
Interest

None

Item 6

Business Arising from the Committee of the Whole

6.01 Policy &
Procedure

Motion #29-24

Moved by: J. Green
Seconded by: G. Kleist
THAT Policy #401 School-Student Activities Outside the
Classroom, be received.

Carried

Motion #30-24

Moved by: R. McMillan
Seconded by: T. Newton
THAT Policy #401 School- Student Activities Outside the
Classroom, be approved.

Carried

6.02

Motion #31-24

Moved by: D. Penney
Seconded by: S. Poling
THAT Policy # 504 Early Years Advisory Committee be
received.

Carried

Motion #32-24

Moved by: N. Van Breda
Seconded by: J. Green
THAT Policy #504 Early Years Advisory Committee be
affirmed.

Carried

6.03A

Motion #33-24

Moved by: S. Poling
Seconded by: D. Baxter
THAT Policy #505 Indigenous Education be received.

Carried

Motion #34-24 Moved by: D. Penney
Seconded by: M. Duncalfe
THAT Policy #505 Indigenous Education be affirmed.

Carried

6.03B
Motion #35-24 Moved by: D. Baxter
Seconded by: N. Van Breda
THAT Policy #606 Transportation be received.

Carried

Motion #36-24 Moved by: T. Newton
Seconded by: R. McMillan
THAT Policy #606 Transportation be affirmed.

Carried

6.04
Motion #37-24 Moved by: G. Kleist
Seconded by: J. Green
THAT Policy #617 Honoraria to Support Students be received.

Carried

Motion #38-24 Moved by: R. McMillan
Seconded by: T. Newton
THAT Policy #617 Honoraria to Support Students be approved.

Carried

6.05

Motion #39-24

Moved by: J. Green
Seconded by: M. Duncalfe
THAT the proposed changes to Part II, Item 5 of
Operational By-Laws be received.

Carried

Motion #40-24

Moved by: G. Kleist
Seconded by: N. Van Breda
THAT the proposed changes to Part II, Item 5 of
Operational By-Laws, adopt a Consent Agenda for Order
of Business, be approved.

Carried

6.06

Motion #41-24

Moved by: S. Poling
Seconded by: R. McMillan
THAT the Capital Project report for New Prospect Public
School, Mechanical upgrades be received.

Carried

Motion #42-24

Moved by: J. Green
Seconded by: D. Penney
THAT the contract for the New Prospect Public School
Mechanical Upgrades project be awarded to Clow Darling
Ltd. for the sum of \$1,858,325.00 (One million, eight hundred
Fifty-eight thousand, three hundred twenty-five dollars and
Zero cents) plus applicable taxes, be approved.

Carried

Item 7

Confirmation of Minutes

7.01

Motion #43-24

Moved by: R. McMillan
Seconded by: N. Van Breda
THAT the minutes of the Special Board meeting of
November 28, 2023, having been duly circulated, be
confirmed.

Carried

Item 8 Presentations
and Delegations - Nil

Item 9

Presentation of Reports

9.01 Education

Motion #44-24

Moved by: S. Poling
Seconded by: N. Van Breda
THAT the Students Come First – Experiential Learning
presentation be received.

Carried

Students Come First

A. Experiential Learning
• Jordan Doner – Experiential Learning Lead

9.02 Executive Committee
Reports

9.02A

Motion #45-24

Moved by: T. Newton
Seconded by: G. Kleist
THAT the verbal Student Trustee report be received.

Carried

9.02B

Motion #46-24

Moved by: D. Baxter
Seconded by: M. Duncalfe
THAT the Director of Education monthly update
be received.

Carried

9.03 Finance – Nil

9.04 Audit – Nil

9.05 Human Resources – Nil

9.06 Operations – Nil

9.07 Committee Updates

9.07A

Motion #47-24

Moved by: M. Duncalfe

Seconded by: N. Van Breda

THAT the Early Years Advisory Committee verbal report of the November 29, 2023 meeting be received.

Carried

9.07B

Motion #48-24

Moved by: D. Penney

Seconded by: M. Duncalfe

THAT the Audit Committee verbal report of the November 28, 2023 meeting be received.

Carried

9.07C – Nil

9.07D

Motion #49-24

Moved by: G. Kleist

Seconded by: R. McMillan

THAT the OPSBA report of the November 25, 2023 meeting be received.

Carried

9.07E

Motion #50-24

Moved by: R. McMillan

Seconded by: T. Newton
THAT the Parent Involvement Committee verbal report
for the October 23, 2023 meeting be received.

Carried

9.07F
Motion #51-24

Moved by: D. Baxter
Seconded by: D. Penney
THAT the Special Education Advisory Committee reports
for meetings October 18, and November 15, 2023 be
received.

Carried

9.07G
Motion #52-24

Moved by: S. Poling
Seconded by: G. Kleist
THAT the Supervised Alternative Learning report be
received.

Carried

Item 10 Correspondence – Nil

Item 11 Observer comments – Nil

Next meeting date: January 9, 2024

Adjournment
Motion #53-24

Moved by: R. McMillan
Seconded by: N. Van Breda
THAT the Board adjourn to Committee of the Whole in order
to complete its agenda at 8:05 pm.

Carried

Chair R. Griffiths

Secretary C. Radbourne

To: Roger Griffiths, KPDSB Board Chair

From: Denise Baxter, IEAC Chair

Date: December 13, 2023

RE: IEAC Meeting Notes

1. Director's Updates: Strategic Plan Feedback

- Achieving Dreams- mind, body, spirit- whose voices are not present?
- A term that is going to reflect all their dreams- needs to have them reflect everyone's viewpoints- spirit potentially a challenging word for some.
- mino bimaadiziwin means Living a good life-just write that.

2. Indigenous Education Leads Updates

Board Action Plan

- Goals- Student leadership opportunities available
- Discussion around funding for programming, ministry created some supplemental funding, funding is relatively static to previous years.
- IEAC members are invited to provide input into the Pillars.
- Allocation for Indigenous Education- \$120, 270 BAP
 - Allocation from other areas also used on Indigenous specific initiatives.
 - Education Lead – position – allocation- budget for travel, expenses
 - No positions funded through here currently.
- Make a note – business arising from the minutes-
 - Jordan's principle- Wauzhushk Onigum First Nation lead partner be the ones if someone has questions specific to that allocation, they – be directed to this community as it was a group application.
 - Comment- on this grateful for their partnership work with KP
- What if these JP priorities are have such a presence- what will happen if this partner, very successful program funded for KP funding for FN Federal funding
- SO Baily to confirm funding for 4Directions program- graduation coaches across the system
- Are the trustees aware that the Grad Coach initiative concern always is continuity of services?
- Wauzhushk Onigum First Nation- Elizabeth Mitchell- would like to meet with Beaver Brae specifically – students, graduation, students, etc. graduation, as a student was denied a week before graduation.
 - Not acceptable- should have been given a heads up- to help the student to move forward- when it comes – coaches counsellors need to reach out to students to do what is best for our kids,

- BAP with regard to Indigenous education, in the past this committee was advising on key priorities, then brought forward to trustees- not more recent exercise- some feeling disconnected to what the priorities are- IAP allocation- what the actual deliverables are going to be- if asked by their communities, they couldn't answer these questions
- REQUEST- this is what we are going to undertake this year as people representing our communities, we would love to get behind some of these priorities, but we have to know how to do this – Education Lead will take time to get these together- work on this plan- would be happy to schedule a planning session with the IEAC in Feb 2024 meeting
- Primary goal is inclusive engagement pillar- attendance- creating environments that kids feel welcome in and addressing the whole student.
- Director Radbourne will share data with IEAC, in the February meeting – servicing the entire board, disparity, crisis level for this board.
- Until we find a way for partner and school- remove barriers, for children to get to schools, have a place, welcome and supported, this is the bigger priority.
- Data and set priorities – BAP going to live inside strategic plan to address as a system.
- IL update- language conference- in October – team gathered in Frenchman's head and learned cultural teachings.

3. Indigenous Language Leads Update

- Momentum digital resources- Say it First- Waking Up Ojibway platform, strong partnership looking for feedback from teachers on app use- 27 educators signed up on the platform.
- One of many resources, working to expand resources for Oji-Cree (Shibogama First Nations)
- Grand Council T3 communities- of 27 language speakers- will find out how many are fluent or first language speakers.
- 27 teachers signed up- bring up in a report next meeting- staffing compliment for IL teachers, provide a definitive number staffed.
- REQUEST: Indigenous Language Lead to provide this committee- number of elementary bilingual speaker- eg. beginner level in Ojicree- moving towards providing supports to these educators.
 - How many language speakers do we have co-teaching alongside non- language teachers – if they are fluent in another language = how are we doing this? Target—how many supports are required across the system to ensure we are honouring and this discussion.
- GT3 signed a resolution to present to the school board- to hire a first language speaker to teach- regional education agreements- can find funding to help support kids.
- (how much work to do to work and train)

NOTES:

REQUEST to develop a system and share Self ID as first Nation with First Nations would not know that these students were there- could not ask for a way to identify urban members- in power school, to improve attendance rates and wrap around supports, our staff are there anyway.

What type of data is gathered, which community, who has access to this data?

School visits by school principal and staff to communities are valued.

Policy self identification approved to forward to board

Report to Board

Subject:

Purpose: **Decision** **Information** **Discussion**

Recommendation

Link to Strategic Plan

Background Information

Current Situation

Financial Implications: **Yes** **No**

If yes, please briefly describe the financial implications

Appendices (Executive Summary, Powerpoints, Additional Documents etc.)

2023 Director's Annual Report

The Director's Annual Report is a requirement for all school boards by the Ministry of Education. Here at KPDSB, we see the annual report as an opportunity to celebrate and share some of the work and achievements of our students and staff over the past year. The report includes information from January to December 2023.

The 2023 Director's Annual Report has a new format this year, using audio files from staff, students, and Elders along with photos from across the board to share some of the experiences and work in the areas of:

- Adult Education
- Expanded Programs
- Human Rights & Equity
- Land-Based Learning
- Literacy
- Math
- Mental Health
- Pathways
- Safe Schools and Facilities
- Special Education

We are proud of all that we have accomplished together in 2023 and look forward to continuing our work in 2024. To view the full 2023 Director's Annual Report, please follow this link – <https://www.kpdsb-dar.ca/2023/>.

*Respectfully submitted by,
Christy Radbourne, Director of Education*