

Illness of Children (4 days) Where no one at home other than the Teacher can provide for the needs during illness of a Teacher's dependent child <i>Approval-Principal</i>	Illness of Children (4 days) Where no one at home other than the Teacher can provide for the needs during illness of a Teacher's dependent child <i>Approval-Principal</i>	Illness of Children (2 days) Where no one at home other than the employee can provide for the needs during illness of an employee's child <i>Approval-Principal</i>	Illness of Children (2 days) Where no one at home other than the employee can provide for the needs during illness of an employee's child <i>Approval-Principal</i>	Illness of Children (4 days) Where no one at home other than the employee can provide for the needs during illness of an employee's child <i>Approval-Principal</i>	Illness of Children n/a	Illness of Children n/a	Illness of Children n/a
Military Leave n/a	Military Leave (Up to 10 working days unpaid) Request in writing to Manager of HR	Military Leave (Up to 10 working days unpaid) Request in writing to Manager of HR	Military Leave n/a	Military Leave n/a	Military Leave n/a	Military Leave n/a	Military Leave n/a
Paternity Leave (2 days) Granted on the day of, or within seven (7) days of the birth of the child <i>Approval-Principal</i>	Paternity Leave (2 days) Granted for the purpose associated with the birth or adoption of a child <i>Approval-Principal</i>	Paternity Leave In accordance with Provincial requirements.	Paternity Leave In accordance with Provincial requirements.	Paternity Leave In accordance with Provincial requirements.	Paternity Leave In accordance with Provincial requirements.	Paternity Leave In accordance with Provincial requirements.	Paternity Leave In accordance with Provincial requirements.
Personal Leave Day (1 day or 2 half days) At a time mutually agreed upon between Teacher and Principal, subject to the availability of an occasional teacher. Cannot be taken 2 working days before or after the summer break period; subject to ability to replace <i>Approval-Principal</i>	Personal Leave Day (2 days) To each full-time teacher who works the full school year . Scheduling shall be at the discretion of the Principal. Cannot be take 2 working days before or after the summer break period; subject to ability to replace <i>Approval-Principal</i>	Personal Leave Day	Personal Leave Day	Personal Leave Day	Personal Leave Day	Personal Leave Day	Personal Leave Day
Report Cards (0.5 day) For preparation of report cards or other work agreed to in consultation with the Principal, subject to availability of occasional teacher <i>Approval-Principal</i>	Report Cards n/a	Report Cards n/a	Report Cards n/a	Report Cards n/a	Report Cards n/a	Report Cards n/a	Report Cards n/a
Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave n/a for occasional teachers; LTO teachers: (up to 11 days) Prorated on FTE and length of LTO assignment A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Principal</i>	Sick Leave (11 days) Comprised of sick employee, sick medical employee and sick medical family A medical certificate is required for absences exceeding 5 consecutive days. <i>Approval-Supervisor/Manager</i>
Short Term Disability Leave (120 days) Prorated on FTE <i>Approval – Principal</i>	Short Term Disability Leave (120 days) Prorated on FTE <i>Approval – Principal</i>	Short Term Disability Leave (120 days) Prorated on FTE <i>Approval – Principal</i>	Short Term Disability Leave (120 days) Prorated on FTE <i>Approval – Principal</i>	Short Term Disability Leave (120 days) Prorated on FTE <i>Approval – Principal</i>	Short Term Disability Leave (120 days) Prorated on FTE <i>Approval – Principal</i>	Short Term Disability Leave n/a for occasional teachers; LTO teachers: (up to 120 days) Prorated on FTE and length of LTO assignment <i>Approval – Principal</i>	