

# EasyConnect Absence Reasons - Teaching



Absence Title	Absence Description	Approval
<b>SICK LEAVE</b>		
Sick Leave is capped at 11 days (prorated on FTE) and can consist of:		
Sick Employee	Sick Employee	P
Sick Medical Employee	Medical Appointments for Employee	P
Sick Medical Family	Medical Appointments for Family	P
Sick LTO	Sick Leave for LTO (only for LTOs)	P
Sick Medical LTO	Medical Appointment for LTO	P
Sick Med Family LTO	Medical Appointment for Family of LTO	P
Beyond the 11 days, employees are entitled to STLDP for PERSONAL illness and medical only		
Short Term Disability Leave	Personal Illness/Medical beyond 11 sick days	P
Sick Child	Illness of Child (capped as per Collective Agreement)	P
Sick Medical CroETFO	Medical Travel Leave (capped at 2 days) Crolancia DSA	P
<b>OTHER LEAVES</b>		
Bereavement Leave	Bereavement Leave	P
Compassionate	Compassionate	HR
CompassionateFuneral	Compassionate - Funeral	HR
EI Family Leave	Compassionate Care/Family Medical Leave through EI	HR
Graduation Leave	Graduation Leave	P
Inclement Weather	Inclement Weather	HR
In-Lieu-Tch	In-Lieu of Extracurricular Hours	P
Jury-Witness Duty	Jury - Witness Duty	P
LTO Leave Day	LTO Leave Day (with previous approval i.e. Report Card)	P
LWOP ETFO	Leave Without Pay - ETFO	SOEE
LWOP LTO	Leave Without Pay - LTO	P
LWOP OSSTF	Leave Without Pay - OSSTF	SOES
LWP-Teaching	Leave with Pay	SOEE/SOES
Maternity	Maternity Leave	P
Military Leave WOP	Military Leave Without Pay	HR
Military Leave WP	Military Leave With Pay	HR
Paternity Leave	Paternity Leave	P
PLD ETFO	Personal Leave Day - ETFO	P
PLD OSSTF	Personal Leave Day - OSSTF	P
Prep Section 23	Prep for Section 23 Teachers	P
Quarantine - WP	Quarantine - With Pay	HR
Report Card ETFO	Report Card ETFO	P
StudentActiv-Specify	Student Activities - Specify	P
TIC	Teacher in Charge	P
TICAnnual	Annual Teacher in Charge	P

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Absence Title	Absence Description	Approval
<b>UNION LEAVES</b>		
Union Board	Union Leave - Board	HR
Union ETFO Local	Union Leave - ETFO Local	Federation
Union ETFO PD	Union Professional Development - ETFO	Federation
Union ETFO Prov	Union Leave - ETFO Provincial	Federation
Union Negotiations	Union Leave - Negotiations	HR
Union OSSTF Local	Union Leave - OSSTF Local	Federation
Union OSSTF Prov	Union Leave - OSSTF Provincial	Federation
<b>PD/MEETINGS</b>		
Adult Ed Training/PD	Adult Education Training & PD	P
AYEP	Aboriginal Youth Entrepreneur Program - BB & QE	P
CRRP	Culturally Responsive & Relevant Pedogogy	SOEE
Curriculum PD	Curriculum PD	SOEE
Director Meetings	Director of Education invitation to attend	DOE
E-Learn	E-Learning	P
Experiential Learning	Experiential Learning	Adult Ed Admin
External Rec	External Recoverable	P
FSL	French as a Second Langauge	P
HR Training	Human Resources Training	HR
Indigenous Curriculum & Instruction	Indigenous Curriculum & Instruction	Admin
ISST	In School Support Team	Safe School Admin
Keeping Kids in School	Keeping Kids in School	SOES
Kindergarten	Full Day Early Learning Kindergarten Program	FKELKP Admin
LeadershipDevelStrat	Board Leadership Development Strategy	P
Math PLC	Math PLD	Stud Ach Admin
MOE	Ministry Recoverable	P
NAN Meeting	NAN Meeting	SOES
NTIP	New Teacher Induction Program	Curr Coord
OYAP	Ontario Youth Apprenticeship Program	P
Pathways 7-12	Pathways 7-12	SOES
Safe & Accepting Schools	Behaviour Intervention	Safe School Admin
School Based Release	School Based Release	P
Schools Mental Hlth	Schools Mental Health	Mental Health Ld
SCWI	School College Work Initiative	P
SEA Training	SEA Assistive Software Training	P
SHSM	Specialist High Skills Major	P
Special Ed Meetings	Special Education Meetings	Safe School Admin
Special Education Training	Special Education Training	Safe School Admin
SSPLC9-12	PLC Secondary Literacy	P

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Absence Title	Absence Description	Approval
Student Success Central	Student Success Cental	SOES
Stulnjury	Student Injury Prevention Initiative	P