



Policy Section: **Trusteeship and the Board**

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Policy Name: **Trustee Honoraria**

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Policy Statement

It is the policy of Keewatin-Patricia District School Board to recognize the importance and value of providing honoraria for Trustees, as set out in Ontario Regulation 357/06, 'Honoraria for Board Members'.

Rationale

Ontario Regulation 357/06, 'Honoraria for Board Members' requires district school boards to establish a policy with respect to the level of honoraria for members prior to the commencement of the term of office. The policy must identify which of the designated components will be paid to Trustees and the amount of each component that will be paid.

Definitions

"Year of Term of Office"

- Beginning in 2022, a year of a member's term of office begins on November 15 and ends on the following November.

"Average Daily Enrolment (ADE)"

- The Board's Average Daily Enrolment is the number for the school board fiscal year (September 1 to August 31) that ends in the calendar year in which the year of the term of office begins.



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Components of Honoraria

The Board shall establish a policy, on or before October 15 of the calendar year in which the term of office begins, with respect to which of the following components it will pay during the term of office:

1. The base amount for the year;
2. The enrolment amount for the year;
3. The attendance amounts payable to the member for the year; and
4. The distance amounts payable to the member for the year. *O. Reg. 292/18, s.2.*

Base Amount

- For each member of the Board, for each year of the term of office beginning on November 15, 2022, the base amount paid shall be \$5,900.00.
- The amount paid to the Chair shall be the base amount (above) plus \$5,000.00.
- The amount paid to the Vice-Chair shall be the base amount (above) plus \$2,500.00.

Enrolment Amount

- For each member of the Board, the enrolment amount paid shall be one hundred percent (100%) of the calculation described in Ontario Regulation 357/06 (Section 6).
- The enrolment amount shall be calculated anew in each year of a member's term of office.

Attendance Amounts

- A Trustee, Chair, or Vice-Chair who is a member of a Special Education Advisory Committee (SEAC), Supervised Alternative Learning Committee (SAL), Audit Committee, and/or Parent Involvement Committee (PIC) shall be eligible to receive additional honoraria for attending any meeting of the committee that they attend.



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Distance Amount

- The distance amount component of the honorarium as outlined in Ontario Regulation 357/06 is an amount that does not exceed the limit of \$50.00. The distance amount may be paid for attending in person at any meeting of the Board or of a regular committee of the Board (SEAC, SAL, Audit, PIC). The distance amount applies if on the day of the meeting the distance between the member's residence and the place where the meeting is held (one way) is more than two hundred (200) kilometers. A Board member may receive the distance amount only once in respect of any day.

Service for a Partial Year

- The honorarium paid to a Board member for a partial year is determined by prorating, according to the time served, the base amount, and the enrolment amount for a Board member who serves a full year.

Changes to this Policy

- The Board may, at any time, change this policy such that a component is not paid for a year, the amount of a component to be paid is lowered for a year, or the percentage of the enrolment limit to be paid is lowered for a year.
- If the Board changes this policy, it may restore the original policy at any time.



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Appendix 1

For the term of office beginning November 15, 2022, and ending November 14, 2026, the components of Trustee honoraria will be calculated according to Ontario Regulation 357/06 as amended from time to time, and as set out in the table below:

Item	Description of Component of Honoraria	Amount or Percentage Paid
1.	Base amount for Trustees*	\$5,900.00
2.	Additional Base Amount for Chair	\$5,000.00
3.	Additional Base Amount for Vice-Chair	\$2,500.00
4.	Enrolment amount for Trustees, Chair, and Vice-Chair*	100%
5.	Attendance amount for regulated committee meetings (SEAC, SAL, Audit, PIC)	\$50.00 per meeting
6.	Distance Amount for Board and regulated committee meetings in excess of 200 km (one way) from member's residence	\$50.00 per day

* Ontario Regulation 357/06, Section 9: Enrolment of the Board for a year of a term of office is based on the estimate of the Board's average daily enrolment (ADE) for the school board fiscal year that ends in the calendar year in which the term of office begins as per the estimates submitted to the Ministry.