



Policy Section: **Community Relations**

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Policy Name: **Equity and Inclusive Education**

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Policy Statement

It is the policy of the Keewatin-Patricia District School Board (KPDSB) that the principles of the Equity and Inclusive Education Strategy Policy shall guide all aspects of Board operations, organizations, structures, policies, procedures, and practices.

Rationale

Our communities are composed of people from a variety of ethnic backgrounds. The dignity, equality, and worth of every person are recognized in the Canadian Charter of Rights and Freedoms. In the Keewatin-Patricia District School Board, we believe that all students can learn regardless of their race, ancestry, place of origin, ethnic origin, colour, citizenship, religion, gender, sexual orientation, gender identity and language expression, age, socio-economic status, family and marital status, or disability. KPDSB upholds the principles of respect for human rights and fundamental freedoms enshrined in the Canadian Charter of Rights and Freedoms, the Constitution Act 1982, and confirmed in the Ontario Human Rights Code

Cross Reference

Education Act S.8 29.1

Policies

207, Trustee Code of Conduct

321, Safe and Supportive Schools

322, Code of Conduct

323, Student Use of Service Animals

329, Progressive Discipline & Promoting a Positive School Climate

330, Character Development

706, Employee Code of Conduct

708, Respectful Working and Learning Environment: Conflict Prevention & Resolution

709, Workplace Harassment

Procedures

321, Safe and Supportive Schools

503, Equity and Inclusive Education

706, Personnel and Employee Matters

708, Respectful Working and Learning Environment: Conflict Prevention & Resolution

709, Workplace Harassment

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08/04/2008; 12/10/2010; 11/02/2014;

13/11/2018

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