



## INTERNAL/EXTERNAL POSTING

### Counsellor Regular Full Time – OPSEU Position

FIREFLY, in partnership with the KPDSB, requires one regular full time Counsellor to deliver in-school services to Dryden High School and Ignace Public School.

The successful candidate will report to the FIREFLY Senior Manager, with day-to-day operational oversight being conducted by school based administrators. The Counsellor will be responsible for providing assessment, case planning, intervention and program development services. You will be a member of a multi-disciplinary team who possesses excellent organizational, computer, written and oral communication skills. This position requires the ability to set priorities and to work co-operatively under pressure, while establishing strong partnerships with community stakeholder organizations.

You will be required to work from a “strengths-based, solution-focused” perspective to facilitate positive problem solving while accessing a family’s inherent strengths to address mental health challenges. Also required is the ability to develop, coordinate and implement intervention plans on a case by case basis. The ideal candidate will have strong skills in working systemically along with proven skills working collaboratively with service collaterals in a culturally sensitive manner. Some evening work and travel outside regular work hours is required. FIREFLY will provide formal clinical counselling supervision to the successful candidate.

#### Qualifications:

- Masters and/or Graduate Degree in Human Services preferred
- Undergraduate Degree in Human Services with related experience would be considered
- Preference is given to candidates who are member in good standing with a College recognized by the Psychotherapy Act, 2007.
- Knowledge of child and adolescent development, systems theory, family dynamics and the clinical assessment process
- Knowledge of relevant governing legislations and regulations
- Demonstrated competency of the culture(s) of clients being served is an asset
- Fluency in French would be an asset

**Location:** Dryden, ON with travel to Ignace, ON  
**Start Date:** To be determined  
**Salary:** Dependent upon education and experience.

**Submit Resume to:** Michelle Gaudet  
Director of Human Resources  
820 Lakeview Drive  
Kenora, ON P9N 3P7  
E-mail: [hr@fireflynw.ca](mailto:hr@fireflynw.ca)

**Closing Date:** November 3, 2017

We thank all applicants for their interest in the position. Only those chosen for an interview will be contacted. FIREFLY is an equal opportunity employer. FIREFLY welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.