Keewatin-Patricia DSB - Organizational Chart 2019-2020

As at January 21, 2020

Sherri-Lynne Pharand Director of Education	Caryl Hron Superintendent of Elementary Education, Early Learning and Instruction	Joan Kantola Superintendent Human Resources and Special Education	Richard Findlay Superintendent of Business	Shannon Bailey Interim Superintendent of Secondary Education and Student Success
- OPSBA/Trustees - CODE - Parent Involvement Committee (PIC) - Senior Admin PLC - NOEL Directors of Education - Board Continuous Improvement Plan (BCIP) - Rapid Response Northern School Teams - Indigenous Partnerships / MOU	- Elementary Schools (Dryden, Vermilion Bay, Sioux Lookout, Kenora, Ear Falls, Red Lake, Sioux Narrows) - Elementary Instruction - Early Years Advisory Committee (EYAC) - Child Care Programming - Senior Admin PLC - Growing Success Assessment, Evaluation & Reporting - Reading Intervention - Summer Literacy/Numeracy - FSL - Board Continuous Improvement Plan (BCIP) - Principal Learning - NTIP-PD - Project Sunset	- Human Resources Supervisor - Labour Relations - Hiring, Recruitment and Retention Procedures - Implementation of New Hiring Policy 712 - New Teacher Induction Program (NTIP) - Section 23 Programming - Senior Admin PLC - Special Education - Safe & Supportive Schools - FASD Classrooms - Provincial Strategy for Northern Children (NSI) - Special Education Advisory Committee (SEAC) - Children's Mental Health - Board Leadership - Speech Language Pathologists - Firefly /Tikinagan/CFS/MCYS Contact - Board Continuous Improvement Plan (BCIP) - Principal Learning	- Supervision of all Business/Operations Functions of the Board (Facilities, Finance, LT, Transportation) - Succession Planning for Departments - Audit/Finance Committee - Sioux North High School Project Liaison - Reciprocal Education Agreements	-Secondary Schools (DHS, BBSS, CRO, IG, RLDHS, SNHS) -Elementary Schools (Pickle K-12; Ignace K-12; Savant Lake; BBSS 7-12); Upsala - Supervision of all Secondary Staffing and Programming -Provincial Student Success Strategy -Specialty Programs (, OYAP, SHSM, SCWI, ASSP, AYEP) -Adult & Alternative Education - Board Continuous Improvement Plan (BCIP) - Principal Learning - Senior Admin PLC - Indigenous Education Advisory Committee (IEAC) - Growing Success Assessment A&E - MISA Lead - Hockey Skills Canada - Northwestern Health Unit (NWHU) Partnership - 7-12 Pathways - Equity and Inclusion (Four Directions Graduation Coach) - Rapid Response Northern Support Team

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Communications & Strategic Branding Officer • Sheena Pilipishen	Elementary Curriculum Administrator • Ann McDonald Elementary Curriculum / Kindergarten / FSL / Child Care Programs / Early Years Lead	Manager of Human Resources • Jocelyn Bullock	Manager of Finance • Natalie Pearson	Curriculum, Instruction and Assessment SAT (Secondary) • Michelle Parrish
NAN (Nisnhawbe Aski Nation) • Michael Boos • (Principal Seconded)	Student Achievement Administrator • Deanna Pacheco ○ Focus Schools ○ NTIP-PD ○ Elementary Renewed Math Strategy ○ Board Continuous Improvement Plan (BCIP)	Children's Mental Health Leader • Candice Kerkermeier Mental Health & Addictions Nurses • Jessica Crawford (SNHS) • Nathalie Barret (BBSS)	Learning Technology Manager • Bryan Beal Assistant Manager, Facility Operations and Maintenance • Chris Edie	Learning Technologies Administrator • Jason McDonald (MISA data input and ONSIS input) Technology Enhanced Learning Teacher (TELT) • Lex McEachern
	Literacy Support Teachers • Tracy Donnelly SMPS/SLPS • Candice Holmstrom EGPS • Sheila Angeconeb NPPS • Karen Kudlacek ORPS • Laurie Carambetsos, KGVIPS • Janet Morse RLMPS	Special Education / SEL (Special Education Leaders) • Emily Kaldeway (Kenora) • Nerina Facca Teacher Diagnostician (Sioux Lookout / Pickle Lake) • Jennifer Bachynski, Teacher Diagnostician (Dryden)	Assistant Manager, Facility Planning and Development • Steve Parker	Adult Education and Alternative Learning (OYAP, SHSM, SCWI) Lynn McAughey, Principal 7-12 Pathways Coordinator • Tracey Bichon
	Student Achievement Instructional SAT • Lindsay Young	Special Education/Safe & Supportive Schools Administrator • Gayle Mutrie	Transportation Consortium General Manager • Daniel Ridgway	

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		Spec Ed Teacher Diagnostician • Terri Forster		
		Speech Language Pathologists • Tara Barber (West) • Daina Kelly (East) • Kaitlin Brolley (Sioux Lookout) • Alie Gow (Kenora)		
		Applied Behavioral Analyst (ABA) Specialist • Pam Fregeau • Denise Thompson		
		Education Assistants (ESPBU)		
		Student Counsellors • Lisa Bailey (Sioux Lookout / Pickle Lake) • Alana Stewart (Dryden/V-Bay) • Vacant (Kenora) • Stephanie Meek (Red Lake / Ear Falls) • Marissa Melanson (Red Lake/Ear Falls)		