



Policy Section: **Philosophy, Goals and Structure**

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Policy Name: **Strategic Improvement Planning**

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Policy Statement

It is the policy of the Keewatin-Patricia District School Board that all levels of the organization be involved in ongoing planning processes intended to bring continuous improvement to the Board's operation and performance.

Effective strategic improvement planning will:

1. Involve members of the education community;
2. Result in clear goals, timelines, responsibilities and accountability mechanisms;
3. Focus the board of trustees on:
 - a) establishing the vision, priorities, policies and budget of the board;
 - b) assessing movement toward achievement of system goals;
4. Focus the administration on:
 - a) improving student achievement
 - b) the efficient and effective use of resources
 - c) implementation and monitoring of board policies

Rationale

The Keewatin-Patricia District School Board recognizes that well planned, successfully implemented and subsequently evaluated actions; will create continuous improvement in the Board's facilities, programs, services personnel and student performance.

The Strategic Plan is composed of the following:

1. Strategic Plan
 - i. Vision Statement
 - ii. Mission
 - iii. Values
 - iv. Goals
 - v. Evidence of Achievement

Cross Reference:
303, School Improvement Planning
501, School Councils and Parent
Involvement Committee

Date Approved: June 10, 2003
Date Reaffirmed: Nov 8/05; Nov 10/15
Date Revised: June 8/09; June 11/13;
Nov 10/15; Apr 11/17;

Review by: 2020



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2. Board Strategic Improvement Plan

The Board Strategic Improvement Plan document will be completed by senior administration annually.

3. School Improvement Plans

An individual plan for each school that reflects the values and goals expressed in the Strategic Plan.

Guidelines

It is the responsibility of the Director of Education to see that the Board Strategic Improvement Plan is being implemented and evaluated, and reported to the Board on the achievement of goals contained in the Plan at least two times each year.

The Strategic Plan shall include: the Board Vision Statement, Mission, Values, Goals, and Evidence of Achievement-

It is the senior administration's responsibility to develop, implement and monitor the action plans intended to address goals and priorities identified in the Strategic Plan.

It is the Principals' responsibility to annually develop, implement and monitor a School Improvement Plan in accordance with Policy 303, School Improvement Planning.

Cross Reference:
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501, School Councils and Parent
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