



Policy Section: **Community Relations**

500

Policy Name: **Equity and Inclusive Education**

503

Policy Statement

It is the policy of the Keewatin-Patricia District School Board (KPDSB) that the principles of the Equity and Inclusive Education Strategy policy shall guide all aspects of board operations, organizations, structures, policies, procedures, and practices.

Rationale

Our communities are composed of people from a variety of ethnic backgrounds. The dignity, equality, and worth of every person is recognized in the Canadian Charter of Rights and Freedoms. In the Keewatin-Patricia District School Board, we believe that all students can learn regardless of their race, ancestry, place of origin, ethnic origin, colour, citizenship, religion, gender, sexual orientation, gender identity and language expression, age, socio-economic status, family and marital status, or disability. KPDSB upholds the principles of respect for human rights and fundamental freedoms enshrined in the Canadian Charter of Rights and Freedoms, the Constitution Act, 1982, and confirmed in the Ontario Human Rights Code.

Cross Reference:
Education Act S.8 29.1

Policies:

207, Trustee Code of Conduct; 321, Safe and Supportive Schools
 322, Code of Conduct; 323, Student Use of Service Animals
 329 Progressive Discipline & Promoting a Positive School Climate
 330, Character Development; 331, Instructional Practices
 708 Respectful Working and Learning Environment; Conflict Prevention & Resolution
 709 Workplace Harassment 706, Employee Code of Conduct

Procedures:

321, Safe and Supportive Schools
 503, Equity and Inclusive Education; 706, Personnel and Employee Matters
 708, Respectful Working & Learning Environment; Conflict Prevention & Resolution
 709, Workplace Harassment

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