

# KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

## REGULAR BOARD MEETING # 2

Tuesday, January 13, 2015

Time: 7:00 p.m.

Dryden High School

Dryden, Ontario

### Video & Teleconference Sites

QEDHS 24A

RLDHS 235

BBSS 250

## AGENDA

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Declaration of Conflict of Interest
5. Business Arising from Committee of the Whole
6. Confirmation of Minutes
  - November 11, 2014 Regular Board Meeting
  - November 25, 2014 Special Board Meeting
  - December 2, 2014 Inaugural Board Meeting
7. Presentations/Delegations
8. Observer Comments
9. Presentation of Reports and Accompanying Motions
  - 9.01 Education
    - A. **Students Come First**
      - ***"Our School, Our Community, Our Future"***  
(Staff: Gayle Mutrie)
    - B. Full-Day Early Learning Kindergarten Program
    - C. Leadership for School Effectiveness
  - 9.02 Executive Committee
    - A. External Audit Committee Members
    - B. Trustee Travel – Education Labour Relations and Human Resources Symposium : March 26-28, 2015
  - 9.03 O.P.S.B.A. Update
  - 9.04 Parent Involvement Committee/School Council Reports (nil)
  - 9.05 Operations (nil)

***All stakeholders create a culture of learning so that students come first.***

- 9.06 Finance (nil)
- 9.07 Human Resources (nil)
- 9.08 Student Trustee
- 9.09 Special Education Advisory Committee
- 9.10 Native Education Advisory Council (nil)
- 10. Other Motions
- 11. Correspondence
- 12. New Business
- 13. Observer Comments
- 14. Next Meeting Date  
February 10, 2015  
Dryden High School  
Dryden, ON
- 15. Adjournment

# KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

## REGULAR BOARD MEETING #10

The minutes of Regular Board Meeting # 10 of the Keewatin-Patricia District School Board held November 11, 2014 at the Dryden High School, Dryden, ON.

Call to Order	The meeting was called to order at 7:00 p.m.				
Roll Call	B. Gauthier	S. Seymour (tc)	G. Kleist		
	C. Marcino	B. O'Donohue (tc)	R. Onysko (tc)		
	D. Sidders (vc)	D. Penney	G. Seaton (vc)		
		D. Wilkinson			
Absent with Regret	M. Ott, N. Beardy-Miles				
Officials	Sean Monteith, Caryl Hron, Joan Kantola, Dean Carrie, Susanne Bastable, Scott Urquhart, and visiting school administration.				
Also Present	Media, Staff and interested public.				
Agenda	Moved by:	C. Marcino			
	Seconded by:	B. Gauthier			
<b>Motion</b>	<b>254-14</b>	THAT the agenda for the Regular Board Meeting #10 of November 11, 2014 be approved.			
		Non-binding (Student Trustee)	FOR	OPPOSED	0
		Binding	FOR 10	OPPOSED	0
					CARRIED
Conflict of Interest	Declaration of conflict of interest re proceedings on agenda				None
Business Arising from Committee of the Whole	None				
Minutes	Moved by:	B. Gauthier			
	Seconded by:	C. Marcino			
<b>Motion</b>	<b>255-14</b>	THAT the minutes of Regular Board Meeting held October 14, 2014 having been duly circulated be confirmed.			
		Non-binding (Student Trustee)	FOR	OPPOSED	0
		Binding	FOR 10	OPPOSED	0
					CARRIED
	Moved by:	C. Marcino			
	Seconded by:	B. Gauthier			
<b>Motion</b>	<b>256-14</b>	THAT the minutes of Special Board Meeting held October 15, 2014 having been duly circulated be confirmed.			
		Non-binding (Student Trustee)	FOR	OPPOSED	0
		Binding	FOR 10	OPPOSED	0
					CARRIED
Observer Comments	None				
Students Come First	<b>FOUR DIRECTIONS: Where Students Learn to Soar</b> Presented by: Dryden High School, First Nations, Métis, Inuit Graduation Coach – Kieran McMonagle and students voiced with Trustees how they are overcoming challenges with their connection in the Four Directions class, sharing the influential aspects it has on them both socially and academically.				

**“All Stakeholders create a culture of learning so that students come first.”**



Presented by: Olivia Roberts (FNMI SWST Teacher and Laurie Carambetos, Grade 3/4 Teacher, Evergreen PS)

**Motion 257-14**

THAT the First Nation, Métis and Inuit Student Work Study Teacher Report be received.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	10	OPPOSED	0	CARRIED

## 21<sup>st</sup> Century Update

Moved by: C. Marcino  
Seconded by: B. Gauthier

Presented by: Del Schmucker, Information Systems Manager

**Motion 258-14**

THAT the 21<sup>st</sup> Century Teaching and Learning Update be received.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	10	OPPOSED	0	CARRIED

Trustees B. O'Donohue and S. Seymour left the meeting.

## Policy 308

Moved by: B. Gauthier  
Seconded by: C. Marcino

**Motion 259-14**

THAT the verbal report on Policy 308, Concussions, be received.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

Moved by: C. Marcino  
Seconded by: B. Gauthier

**Motion 260-14**

THAT Policy 308, Concussions, be adopted by the Board and reviewed in year 2015.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

## Policy 210

Moved by: C. Marcino  
Seconded by: B. Gauthier

**Motion 261-14**

THAT the verbal report on Policy 210, Expenses of Trustees and Appointed Members, be received.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

Moved by: G. Kleist  
Seconded by: B. Gauthier

**Motion      262-14**

THAT Policy 210, Expenses of Trustees and Appointed Members, be approved as presented and reviewed in year 2018.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

OPSBA		Moved by: G. Kleist Seconded by: B. Gauthier				
<b>Motion</b>	<b>263-14</b>	THAT the O.P.S.B.A. verbal update be received.				
		Non-binding (Student Trustee)	FOR		OPPOSED	0
		Binding	FOR	8	OPPOSED	0
						CARRIED
						CARRIED
PIC		Moved by: B. Gauthier Seconded by: G. Kleist				
<b>Motion</b>	<b>264-14</b>	THAT the Parent Involvement Committee verbal update be received.				
		Non-binding (Student Trustee)	FOR		OPPOSED	0
		Binding	FOR	8	OPPOSED	0
						CARRIED
						CARRIED
By-law #62		Moved by: B. Gauthier Seconded by: G. Kleist				
		Presented by: K. O'Flaherty, Assistant Superintendent of Business				
<b>Motion</b>	<b>265-14</b>	THAT the verbal report on By-law #62 be received.				
		Non-binding (Student Trustee)	FOR		OPPOSED	0
		Binding	FOR	8	OPPOSED	0
						CARRIED
						CARRIED
		Moved by: B. Gauthier Seconded by: G. Kleist				
<b>Motion</b>	<b>266-14</b>	THAT By-law #62, being a by-law to authorize the tax levy for 2015, be taken as read a first time.				
		Non-binding (Student Trustee)	FOR		OPPOSED	0
		Binding	FOR	8	OPPOSED	0
						CARRIED
						CARRIED
		Moved by: B. Gauthier Seconded by: G. Kleist				
<b>Motion</b>	<b>267-14</b>	THAT By-law #62, being a by-law to authorize the tax levy for 2015, be taken as read a second time.				
		Non-binding (Student Trustee)	FOR		OPPOSED	0
		Binding	FOR	8	OPPOSED	0
						CARRIED
						CARRIED
		Moved by: B. Gauthier Seconded by: G. Kleist				
<b>Motion</b>	<b>268-14</b>	THAT the rules of order be suspended to allow third and final reading of By-law # 62.				
		Non-binding (Student Trustee)	FOR		OPPOSED	0
		Binding	FOR	8	OPPOSED	0
						CARRIED
						CARRIED

Moved by: B. Gauthier  
Seconded by: G. Kleist

**Motion 269-14** THAT By-law #62, being a by-law to authorize the tax levy for 2015, be taken as read a third time and finally passed.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

Moved by: B. Gauthier  
Seconded by: G. Kleist

**Motion 270-14** THAT the Special Education Advisory Committee verbal update be received.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

Moved by: G. Kleist  
Seconded by: B. Gauthier

**Motion 271-14** THAT the Native Education Advisory Council verbal update be received.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

Moved by: B. Gauthier  
Seconded by: C. Marcino

**Motion 272-14** THAT motion 273-14 be amended to read that the report date be changed from January 13, 2015 , Regular Board Meeting to January 27, 2015, Committee of the Whole.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

Moved by: B. Gauthier  
Seconded by: C. Marcino

**Motion 273-14** Whereas the Native Education Advisory Council has recommended the implementation of a junior elementary Ojibway language pilot project, be it resolved that the Administration be directed to study the feasibility of such a project and report its finding to the Board at the January, 25, 2015, Committee of the Whole.

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

New Business

D. Penney thanked the four Trustees that will be leaving the Board at the end of November and presented them with a plaque recognizing each for their years of service in public education.

B. Gauthier, 11 years of service  
D. Sidders, 8 years of service  
B. O'Donohue, 11 years of service  
R. Onysko, 4 years of service

Observer Comments        None

Adjournment                Moved by:                B. Gauthier  
                                      Seconded by:            G. Kleist

**Motion        273-14        THAT the meeting adjourn at 9:03 p.m.**

Non-binding (Student Trustee)	FOR		OPPOSED	0	CARRIED
Binding	FOR	8	OPPOSED	0	CARRIED

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Chair

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Secretary



# KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

## SPECIAL BOARD MEETING

The minutes of the Special Board Meeting of the Keewatin-Patricia District School Board held Tuesday, November 25, 2014, via videoconference and teleconference at the Kenora Education Centre, Kenora, Ontario.

Call to Order	The meeting was called to order at 6:13 p.m.			
Roll Call	B. Gauthier (vc) G. Kleist (vc) R. Onysko (tc) D. Sidders (tc)	C. Marcino S. Seymour D. Penney (vc)	M. Ott G. Seaton (tc) D. Wilkinson (vc)	
Absent	B. O'Donohue			
Excused	N. Beardy-Miles			
Officials	Sean Monteith, Dean Carrie, Caryl Hron, Joan Kantola, Susanne Bastable, S. Urquhart, visiting school administration, and recording secretary present.			
Agenda	Moved by:	D. Penney		
	Seconded by:	S. Seymour		
Motion 274 -14	THAT the agenda for the Special Board Meeting of November 25, 2014 be approved.			
	Binding	FOR 10	OPPOSED 0	CARRIED
Conflict of Interest	Declaration of conflict of interest re proceedings on agenda - None.			
Audit Committee Report	Moved by:	B. Onysko		
	Seconded by:	G. Kleist		
Motion 275-14	THAT the report on the Chair of the Audit Committee be received.			
	Binding	FOR 10	OPPOSED 0	CARRIED
	Moved by:	D. Wilkinson		
	Seconded by:	D. Sidders		
Motion 276-14	THAT the report on the 2013-2014 Audited Financial Statements be received.			
	Binding	FOR 10	OPPOSED 0	CARRIED
2013-14 Audited Financial Statements	Moved by:	S. Seymour		
	Seconded by:	G. Kleist		
Motion 277-14	THAT the 2013-2014 Audited Financial Statements be approved.			
	Binding	FOR 10	OPPOSED 0	CARRIED



Adjournment

Moved by: B. Gauthier  
Seconded by: B. Onysko

**Motion 278-14**

THAT the meeting adjourn at 6:25 p.m.

Binding FOR 10 OPPOSED 0 CARRIED

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Chair

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Secretary

# KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

## INAUGURAL BOARD MEETING

The minutes of Inaugural Board Meeting of the Keewatin-Patricia District School Board held December 2, 2014 at the Dryden High School

Call to Order	The meeting was called to order at 7:00 p.m.				
Declaration of Office	All Trustees took the Declaration of Office conducted by Sean Monteith, Secretary to the Board. The term of office is a four-year term, beginning December 2, 2014 ending November 30, 2018.				
Roll Call	L. Barnes G. Kleist M. Ott S. Seymour	R. Griffiths J. Manitowabi D. Penney D. Wilkinson	J. Kitowski C. Marcino G. Seaton		
Excused	N. Beardy-Miles				
Officials	Sean Monteith, Dean Carrie, Caryl Hron, Joan Kantola, Susanne Bastable, Scott Urquhart, and visiting school administration.				
Also Present	Media, Staff and interested public.				
Agenda	Moved by: Seconded by:	C. Marcino L. Barnes			
<b>Motion</b>	<b>01-15</b>	THAT the agenda for Inaugural Board Meeting of December 2, 2014 be approved.			
		Binding	FOR 11	OPPOSED 0	CARRIED
Conflict of Interest	Declaration of conflict of interest re proceedings on agenda				None
Scrutineers	Moved by: Seconded by:	L. Barnes C. Marcino			
<b>Motion</b>	<b>02-15</b>	THAT the Superintendent of Business, Dean Carrie, and Superintendent of Education, Caryl Hron , be designated as scrutineers, if required, in the selection process of the offices of Chair and Vice-Chair for the Keewatin-Patricia District School Board.			
		Binding	FOR 11	OPPOSED 0	CARRIED
Nominations Chair	Moved by: Seconded by:	L. Barnes C. Marcino			
<b>Motion</b>	<b>03-15</b>	THAT Dave Penney be nominated to the position of Chair of the Board.			
		Binding	FOR 11	OPPOSED 0	CARRIED
	Moved by: Seconded by:	L. Barnes C. Marcino			
<b>Motion</b>	<b>04-15</b>	THAT the nominations for the position of Chair of the Board be closed.			
		Binding	FOR 11	OPPOSED 0	CARRIED
Chair's Remarks	Dave Penney affirmed he would accept the Chair of the Board and was acclaimed to the position.				

***All stakeholders create a culture of learning so that students come first.***

Nominations Vice-Chair	Moved by: C. Marcino Seconded by: L. Barnes
<b>Motion 05-15</b>	THAT Cecile Marcino be nominated to the position of Vice-Chair of the Board.  Binding FOR 8 OPPOSED 0 CARRIED  Moved by: L. Barnes Seconded by: C. Marcino
<b>Motion 06-15</b>	THAT nominations for the position of Vice-Chair of the Board be closed.  Binding FOR 11 OPPOSED 0 CARRIED
Vice-Chair's Remarks	Cecile Marcino affirmed she would accept the Vice-Chair of the Board and was acclaimed to the position.
Observer Comments	None
Students Come First	"Gateways" Vanessa Clarke, Teacher at New Prospect PS, and four students spoke about the new Gateways program at New Prospect PS. The program focuses on providing students with authentic, hands-on learning opportunities supported by their teachers and school staff.
KPDSB Videos	Two "Kids Come First" videos were shown. The videos were created for our staff to reinforce our stance that kids come first and to inspire and empower our staff to know that they do make a difference in the lives of our students.  Kathy McConnachie, Principal of Dryden HS, presented a video from Dryden HS titled 'Roar'. The video was created by the entire DHS student body and staff and was led by the student leadership class with support of the communications technology class.
Safe and Supportive Schools	Moved by: D. Wilkinson Seconded by: R. Griffiths  Presented by: Shelley St. Hilaire, Safe and Supportive School Administrator
<b>Motion 07-15</b>	THAT the Safe and Supportive Schools update be received.  Binding FOR 11 OPPOSED 0 CARRIED
Executive Committee	Moved by: R. Griffiths Seconded by: D. Wilkinson
<b>Motion 08-15</b>	THAT Gerald Kleist be appointed to the Executive Committee for the period December 2, 2014 – April 20, 2015, and that Roger Griffiths be appointed to the Executive Committee for the period May 1, 2015 – November 30, 2015.  Binding FOR 11 OPPOSED 0 CARRIED
Audit Committee	Moved by: D. Wilkinson Seconded by: R. Griffiths
<b>Motion 09-15</b>	THAT George Seaton, Lesley Barnes, and Roger Griffiths be appointed to the Audit Committee for a one (1) year term.  Binding FOR 11 OPPOSED 0 CARRIED

Finance Committee	Moved by:	D. Wilkinson				
	Seconded by:	R. Griffiths				
<b>Motion</b>	<b>10-15</b>	THAT George Seaton, Lesley Barnes, and Roger Griffiths be appointed to the Finance Committee for a one (1) year term.				
	Binding	FOR	11	OPPOSED	0	CARRIED
NEAC committee	Moved by:	R. Griffiths				
	Seconded by:	D. Wilkinson				
<b>Motion</b>	<b>11-15</b>	THAT Shelley Seymour, Dave Wilkinson, Michelle Ott, be appointed to the Native Education Advisory Council (NEAC) Committee for a one (1) year term.				
	Binding	FOR	11	OPPOSED	0	CARRIED
OPSBA Director	Moved by:	D. Wilkinson				
	Seconded by:	R. Griffiths				
<b>Motion</b>	<b>12-15</b>	THAT Gerald Kleist be appointed to the OPSBA Board of Directors.				
	Binding	FOR	11	OPPOSED	0	CARRIED
OPSBA Director alternate	Moved by:	R. Griffiths				
	Seconded by:	D. Wilkinson				
<b>Motion</b>	<b>13-15</b>	THAT Jennifer Manitowabi be appointed as the Alternate to the OPSBA Board of Directors.				
	Binding	FOR	11	OPPOSED	0	CARRIED
OSPBA voting delegate	Moved by:	D. Wilkinson				
	Seconded by:	R. Griffiths				
<b>Motion</b>	<b>14-15</b>	THAT Cecile Marcino be appointed as the OPSBA voting delegate.				
	Binding	FOR	11	OPPOSED	0	CARRIED
OPSBA alternate voting delegate	Moved by:	R. Griffiths				
	Seconded by:	D. Wilkinson				
<b>Motion</b>	<b>15-15</b>	THAT Cecile Marcino be appointed as the OPSBA voting delegate alternate for the General Meeting.				
	Binding	FOR	11	OPPOSED	0	CARRIED
PIC committee	Moved by:	D. Wilkinson				
	Seconded by:	R. Griffiths				
<b>Motion</b>	<b>16-15</b>	THAT Michelle Ott and Jennifer Manitowabi be appointed to the Parent Involvement Committee for a one (1) year term.				
	Binding	FOR	11	OPPOSED	0	CARRIED



SEAC committee	Moved by:	R. Griffiths				
	Seconded by:	D. Wilkinson				
<b>Motion</b>	<b>17-15</b>	THAT Shelley Seymour, Dave Wilkinson and Jennifer Manitowabi be appointed to the Special Education Advisory Committee (SEAC) for a one (1) year term.				
	Binding	FOR	11	OPPOSED	0	CARRIED
Transportation Committee	Moved by:	D. Wilkinson				
	Seconded by:	R. Griffiths				
<b>Motion</b>	<b>18-15</b>	THAT Jennifer Kitowski be appointed to the Transportation Policy Committee.				
	Binding	FOR	11	OPPOSED	0	CARRIED
	Moved by:	R. Griffiths				
	Seconded by:	D. Wilkinson				
<b>Motion</b>	<b>19-15</b>	THAT the verbal report on Trustee attendance at the Ontario Public School Boards' Association (OPSBA) 2015 Public Education Symposium, be received.				
	Binding	FOR	11	OPPOSED	0	CARRIED
OPSBA PES conference	Moved by:	D. Wilkinson				
	Seconded by:	R. Griffiths				
<b>Motion</b>	<b>20-15</b>	THAT accommodations and travel arrangements for all trustees who wish to attend the OPSBA Public Education Symposium being held in Toronto on January 29-31, 2015 be approved.				
	Binding	FOR	11	OPPOSED	0	CARRIED
OSPBA update	Moved by:	S. Seymour				
	Seconded by:	M. Ott				
<b>Motion</b>	<b>21-15</b>	THAT the OPSBA verbal update be received.				
	Binding	FOR	11	OPPOSED	0	CARRIED
PIC update	Moved by:	M. Ott				
	Seconded by:	S. Seymour				
<b>Motion</b>	<b>22-15</b>	THAT the Parent Involvement Committee verbal update be received.				
	Binding	FOR	11	OPPOSED	0	CARRIED
SEAC	Moved by:	M. Ott				
	Seconded by:	S. Seymour				
<b>Motion</b>	<b>23-15</b>	THAT the Special Education Advisory Committee verbal update be received.				
	Binding	FOR	11	OPPOSED	0	CARRIED
Observer Comments	Kathy McConnachie, Principal of Dryden HS, thanked the Trustees for the opportunity to host the Board Meeting at the school and looks forward to the next visit.					
	Chair Penney thanked Ms. McConnachie for the school tour and hospitality shown while hosting the meeting at Dryden HS.					

Adjournment

Moved by: M. Ott  
Seconded by: S. Seymour

**Motion 24-15**

THAT the meeting adjourn at 8:38 p.m.

Binding FOR 11 OPPOSED 0 CARRIED

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Chair

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Secretary

**Keewatin-Patricia District School Board**

**9.01 B**

January 13, 2015

**NOTICE OF MOTION**

THAT the Full-Day Early Learning-Kindergarten Program Report be received.

### **Full-Day Early Learning-Kindergarten Program**

#### **Background Information:**

In 2009, the Ministry of Education announced plans for the implementation of a Full-Day Early Learning-Kindergarten Program (FDELKP) for all four-and five-year-olds in the province. The goal was to have all publically funded schools in Ontario have FDELKP in place by the 2014/2015 school year. The Ministry of Education provided funding and support to ensure the successful implementation of the program.

#### **Goal of the Full-Day Early Learning-Kindergarten Program:**

The goal of the FDELKP is to provide students with a smoother transition into Grade One and to assist children in developing the social and academic skills necessary for school and life. The FDELKP will be monitored and reviewed to ensure ongoing successful implementation of the program.

#### **Full-Day Early Learning-Kindergarten Program:**

- Four-and five-year old students will attend school every day all day in this program
- A qualified Primary Classroom Teacher and Early Childhood Educator will work together to implement the program
- The program will have an average of 26 students, therefore there will be a ratio of 13 students for each educator
- The program builds strong foundations for our youngest learners and prepares them for the primary school years which begin in Grade One
- The FDELKP is a two year program where students learn not only from the teacher and ECE, but also from their peers
- The Ministry developed a new curriculum document to ensure all five development domains (emotional, social, communication/language, cognitive and physical) were included from both the previous Kindergarten Curriculum Document and Early Childhood Educators Document
- Teachers received training from the Ministry, as well as from the Keewatin-Patricia District School Board, by the board's Early Learning Lead Administrator to implement the program and curriculum

#### **KPDSB's Full-Day Early Learning-Kindergarten Program:**

- This school year the FDELKP is fully implemented across the board, as per the Ministry's plan
- The board currently offers 25 full day programs in each of our 16 elementary schools
- The board also offers a French Immersion FDELKP at Valleyview PS in Kenora
- Registration for the FDELKP is done all year long, but there will be a special registration week from January 26-30 at each of our elementary public schools
- The schools will provide information to families, provide tours, as well as families can check out the FDELKP classrooms

Respectfully submitted by,  
Caryl Hron, Superintendent of Education



**Keewatin-Patricia District School Board**

**9.01 C**

January 13, 2015

**NOTICE OF MOTION**

THAT the Leadership for School Effectiveness Report be received.

## **Leadership for School Effectiveness**

Depending on size, each school board in Ontario is funded for at least one "School Effectiveness Lead" position. The role of the School Effectiveness Lead is defined as:

- Responsible for the organization, administration and management of the School Effectiveness Framework
- Responsible for building the capacity of principals and supervisory officers to ensure effective School Self-Assessments and District Processes
- Providing updates through the director to the board of trustees
- Involved in board improvement planning
- Supporting principals with the development of School Improvement Plans
- Begin familiar with school data and monitoring closely in order to support the closing of achievement gaps
- Fostering networks that assume collective responsibility and accountability for student achievement

### **Ministry Tools or Supports Specific To This Work Include:**

- **The School Effectiveness Framework, 2013**  
This K– 12 resource is "a tool for board and school self-assessment and planning. It is grounded in research based practices which are described at the district, school, classroom and student level; what the practices look like and sound like".  
Indicators from the School Effectiveness Framework are the backbone of the strategies of the Board Strategic Improvement Plan
- **The Ontario Leadership Framework, 2012**  
This document "describes what good leadership looks like based on evidence of what makes the most difference to student achievement and well-being".  
The Ontario Leadership Framework is a key component of leadership discussions between myself and principals/vice principals

## **The Keewatin Patricia School Effectiveness Leadership Strategy 2007 to Present**

- Years 1 – 3 System Audit through District Reviews
- Year 4 (early), System Audit + Implementation Support
- Year 4 (later) and Year 5 Implementation Support
- Year 6, 7 and Present Leadership Development and Ownership for Sustainability

### **The Current School and Principal Effectiveness Strategy**

- School based leaders in partnership with the School Effectiveness and Student Success Leads
- Strategic partnership based on a differentiated model of coaching, mentoring, listening, asking questions, resourcing; based on school leaders' needs
- Plan, Act, Observe, Reflect...conversations based on cycle of inquiry and reflect a cycle themselves; not a once per year drop in for monitoring purposes but a means to work together to continue to build our learning organization
- Focused on principal leadership to influence teacher impact on student achievement
- For this year, enhanced attention to teacher collaborative inquiry process for professional learning, which is explicitly driven by the learning needs of the students
- Enhanced focus on how learning how to "measure" our impact on student thinking and learning
- Enhanced attention to learning about "implementation"; the "how" of the "what"
- A process for capturing leadership learning, cause and effect
- Making explicit the connection from the students' learning needs to the professional learning needs of the teachers to the School Improvement Plan, to the Board Strategic Improvement Plan

### **Professional Learning Supports Include**

- Principal as Partner leadership conversations
- Principal Learning Team sessions with the goal of "all principals facilitate impactful professional learning for teachers, which influences student achievement through high quality classroom practice".
- Teacher release for professional learning during the working day.
- A wealth of ministry and other resource materials to inform teacher inquiry

Respectfully submitted by  
Susanne Bastable, School Effectiveness Lead

January 13, 2015

**NOTICE OF MOTION**

THAT the External Audit Committee Members report be received.

THAT Cindy Gasparini and Janice Robertson be appointed to the Audit Committee for a period not to exceed three (3) years.



### **External Audit Committee Members**

Ontario Regulation 361/10 *Audit Committees* sets out the following requirement for the composition of school board audit committees:

“If the board has eight or more board members, but less than fifteen, the audit committee shall consist of five members, including three board members and two persons who are not board members.”

To be eligible for appointment to a school board audit committee, an external member must have accounting, financial management or other relevant business experience that would enable him or her to understand the accounting and auditing standards applicable to the board. As well, the external member must not be an employee or officer of the Board; and the external member must not have a parent, child, or spouse employed by the Board.

The term of an external audit committee member cannot exceed three years and external audit committee members may normally be appointed for no more than two terms.

There is no remuneration paid to external audit committee members. Out of pocket expenses incurred in carrying out committee duties may be reimbursed in accordance with Policy 210.

Advertisements were placed in area newspapers seeking volunteers for the two external audit committee members. We are pleased to recommend the appointment of the following two individuals for a term not to exceed three (3) years:

Cindy Gasparini – Cindy currently holds the position of Vice-President, Corporate Services & CFO with the Lake of the Woods District Hospital. She has a Chartered Professional Accountant (CPA) designation and has previous school board senior financial experience.

Janice Robertson – Janice currently holds the position of Manager of Finance & Regulatory Affairs with Kenora Hydro. She has a Chartered Professional Accountant (CPA) designation and has previous school board external audit experience.

#### **Recommendation:**

That Cindy Gasparini and Janice Robertson be appointed to the Audit Committee for a period not to exceed three (3) years.

Respectfully submitted by the Selection Committee:  
David Penney, Chair of the Board  
Sean Monteith, Director of Education  
Dean Carrie, Superintendent of Business

**Keewatin-Patricia District School Board**

January 13, 2015

**NOTICE OF MOTION**

THAT the verbal report on Trustee attendance at the Ontario Public School Boards' Association (OPSBA) 2015 Education Labour Relations and Human Resources Symposium, be received.

THAT accommodations and travel arrangements for trustees who wish to attend the OPSBA Education Labour Relations and Human Resources Symposium being held in Toronto March 26-28, 2015 be approved.