KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING #7

Tuesday, June 13, 2017 Time: 7:00 p.m. Golden Learning Centre Public School Balmertown, Ontario Video & Teleconference Sites

QEDHS 24A

DHS 115

Kenora Education Centre

AGENDA

1.		Call to Order
2.		Roll Call
3.		Approval of Agenda
4.		Declaration of Conflict of Interest
5.		Business Arising from Committee of the Whole
6.		Confirmation of Minutes - May 9, 2017
7.		Presentations/Delegations
8.		Observer Comments
9.		Presentation of Reports and Accompanying Motions
	9.01	Education A. Students Come First

9.02 Executive Committee
A. Memorandum of Understanding
Nishnawbe Aski Nation (NAN) and Keewatin-Patricia DSB
B. 2017-2017 Employee Recognition Report

E. Policy 309, Emergency Evacuation Plan
F. Policy 320, Appropriate Dress for Students

D. Policy 306, Use of Volunteers

9.03 O.P.S.B.A. Update
A. Annual General Meeting

9.04 Parent Involvement Committee/School Council Reports A. School Council Year-End Reports

Crolancia PS
Ear Falls PS
Evergreen PS
Golden Learning Centre PS
Keewatin PS
King George VI PS
Lillian Berg PS
New Prospect PS

Open Roads PS
Red Lake-Madsen PS
Sioux Mountain PS
Sioux Narrows PS
Valleyview PS
Beaver Brae SS
Dryden HS
Red Lake DHS

- 9.05 Operations (nil)
- 9.06 Finance A. 2017-2018 Budget Estimates
- 9.07 Human Resources A. Policy 705, Health and Safety
- 9.08 Special Education Advisory Committee
- 9.09 Indigenous Education Advisory Committee
- 10. Other Motions
- 11. Correspondence
- 12. New Business
- 13. Observer Comments
- Next Meeting Date September 12, 2017
 Upsala Public School
 Upsala, Ontario
- 15. Adjournment

KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD

REGULAR BOARD MEETING #6

The minutes of Regular Board Meeting # 6 of the Keewatin-Patricia District School Board held May 9, 2017 at Crolancia Public School, Pickle Lake, ON.

Call to Order

The meeting was called to order at 7:00 p.m.

Roll Call

C. Marcino (vc)

M. Guitard (tc)

R. Griffiths (vc) D. Penney G. Kleist (vc) G. Seaton

L. Barnes (vc)
J. Kitowski (tc)

D. Wilkinson D. Buswa (tc) J. Manitowabi (vc)

J. Duncalfe (vc)

Officials

Sean Monteith, Caryl Hron (vc), Joan Kantola (vc), Dean Carrie (vc), Scott Urquhart (vc), and

visiting school administration.

Also Present

Media, Staff and interested public.

Agenda

Moved by:

G. Seaton

Seconded by:

D. Wilkinson

Motion 93-17

THAT the agenda for the Regular Board Meeting of May 9, 2017 be approved.

Non-binding (Student Trustee)

FOR 1

OPPOSED 0

CARRIED

Binding

FOR 11

OPPOSED

0 CARRIED

Conflict of Interest

Declaration of conflict of interest re proceedings on agenda

None

0

0

0

0

Business arising from

,

94-17

Moved by: Seconded by: D. WilkinsonG. Seaton

CTW Motion

THAT Richard Findlay be appointed as Superintendent of Business and Treasurer for the

Keewatin-Patricia District School Board effective July 1, 2017.

Non-binding (Student Trustee)

Binding

FOR 1 FOR 11 OPPOSED OPPOSED

CARRIED CARRIED

Minutes

Moved by:

G. Seaton

Seconded by:

D. Wilkinson

Motion

95-17

THAT the minutes of Regular Board Meeting held April 11, 2017 having been duly circulated be

confirmed.

Non-binding (Student Trustee)

FOR 1

11

FOR

OPPOSED OPPOSED

CARRIED CARRIED

Binding

None

Observer Comments

Students Come First

"Kids in the Kitchen and Athletic Education at Crolancia PS"

Presented by: Education Assistant: Amanda Pedalino, Teacher: Kayla Blakney and students shared with trustees how they have enjoyed being able to participate in area sports tournaments outside of their community. Students also explained that they have been learning about healthy

eating and safe food preparation and cooking skills.

may 0, 20 11					
Student Trustee Update	Moved by: Seconded by:	D. Wilkinson G. Seaton			
Motion 96-17	THAT the Student Trustee verba	al update be recei	ved.		
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0	CARRIED CARRIED
Children's Mental Health Update	Moved by: Seconded by:	G. Seaton D. Wilkinson			
	Presented by: C. Kerkermeier,	Children's Mental	Health Lead		
Motion 97-17	THAT the Children's Mental Hea	olth Report be rece	eived.		
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0 0	CARRIED CARRIED
New Student Trustee 2017-2018	Moved by: Seconded by:	D. Wilkinson G. Seaton			
Motion 98-17	THAT the Board welcome our ne attends Dryden High School.	ew Student Truste	e for the year 2	2017-20	18, Payton Zilkans, who
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0	CARRIED CARRIED
OPSBA	Moved by: Seconded by:	G. Seaton D. Wilkinson			
Motion 99-17	THAT the O.P.S.B.A. verbal upd	ate be received.			
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0 0	CARRIED CARRIED
Policy 210	Moved by: Seconded by:	G. Seaton D. Wilkinson			
Motion 100-17	THAT the Policy 210 Report, Exp	penses of Trustee	s and Appointe	ed Memb	pers, be received.
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0	CARRIED CARRIED
KPDSB Administration & Business Report	Moved by: Seconded by:	D. Wilkinson G. Seaton			
Motion 101-17	THAT the KPDSB Administration	and Business Re	eport dated Mag	y 9, 201	7 be received.
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0	CARRIED CARRIED
SEAC	Moved by: Seconded by:	G. Seaton D. Wilkinson			
Motion 102-17	THAT the Special Education Adv	isory Committee	verbal update t	e recei	ved.
	Non-binding (Student Trustee) Binding	FOR 1 FOR 11	OPPOSED OPPOSED	0	CARRIED CARRIED

[&]quot;All Stakeholders create a culture of learning so that students come first."

IEAC		Moved by: Seconded by:	D. Wilk G. Sea				
Motion	103-17	THAT the Indigenous Education	Advisory	Committe	ee verbal upda	te be re	ceived.
		Non-binding (Student Trustee) Binding	FOR FOR	1 11	OPPOSED OPPOSED	0	CARRIED CARRIED
New Busines	SS	None					
Observer Co	omments	Holly Szumowski, Principal of Cro Board Meeting at the school and				s for the	opportunity to host the
		Chair Penney thanked Holly Szur hosting the meeting at Crolancia			or the school to	our and	hospitality shown while
Adjournment	t	Moved by: Seconded by:	G. Seat D. Wilki				
Motion	104-17	THAT the meeting adjourn at 8:04	4 p.m.				
		Non-binding (Student Trustee) Binding	FOR FOR	1 11	OPPOSED OPPOSED	0	CARRIED CARRIED
	Chair				_		
	2						
	0						
	Secret	ary					

June 13, 2017

NOTICE OF MOTION

THAT the Keewaytinook-Okimakanak and the Keewatin-Patricia DSB Partnership Report be received.



Keewaytinook Okimakanak Board of Education and the Keewatin Patricia District School Board



History of Partnership Development

The Keewaytinook Okimakanak Board of Education (KOBE) was established by Chiefs' Resolution in December of 2014. This has put the partner communities of Keewaytinook Okimakanak (KO) in a leading position in terms of moving education initiatives and programs forward under this board structure. As a means of meeting the needs of all students connected to KO communities, KOBE has always been open to establishing mutual partnerships that benefit staff and students and help establish consistency within the district.

This has ultimately led to the creation of a formal partnership between KOBE and Keewatin Patricia District School Board (KPDSB), culminating with an official Memorandum of Understanding and Agreement signing in Ottawa, October 2016. It is worth mentioning that in attendance at this official signing were high ranking officials of the Ontario Ministry of Education and the Government of Ontario Aboriginal Education Office, including Assistant Deputy Minister Martyn Beckett.

Some of the milestones and achievements in the planning and development over the course of the past two years for the KOBOE/KPDSB partnership are identified below:

- July of 2015, an informal meeting occurs in Ear Falls between KPDSB Director, Sean Monteith, KOBE Director, Darrin Potter, and KO Executive Director, Geordi Kakepetum. At this meeting, there was discussion around the partnership possibilities and ways in which the organizations could work together to the benefit of the students. There was a willingness on the part of both parties to start working on joint activities and ultimately a partnership.
- KPDSB Senior Administrators Sean Monteith and Scott Urquhart are invited to attend the KO annual Chiefs' meeting, in December of 2015 to do a presentation on partnership possibilities.
- KPDSB teachers are part of an education conference with KOBE during October of 2016 in Winnipeg and delivered some Professional Development around grade specific priorities.
- Throughout 2015-2016, and 2016-2017 meetings are ongoing and conducted with KOBE and KPDSB Senior Administration teams around partnership goals involving:
 - a) Formalizing partnership agreement
 - b) Seconding staff from KPDSB to KOBE
 - c) Support with Developing KOBE's Special Education program around SLP services
 - d) Support with the NTIP process for KOBE staff
 - e) Mentoring options for KOBE administration
 - f) Dryden High School Pilot Partnership

- September 2016 KOBE seconded staff from KPDSB for a Technology Lead Teacher as well as a Speech Pathologist begin in their new role.
- October 2016 KPDSB travelled with KOBE Senior Admin and Board to Ottawa for a meeting with Indigenous and Northern Affairs Canada (INAC) to gather support for KOBE's development
- KOBE and KPDSB signed a formal Partnership Agreement in Ottawa on October 2016.
- October/November 2016, KPDSB Senior Administration travel with KO and NAN leadesrhip to Fort Severn and Poplar Hill for the celebration of the opening of their new schools in the fall, after being invited by community chiefs and leadership.
- KOBE and KPDSB work within the NAN territory and share best practices of the process within the working partnership at conferences and sessions whenever possible.
- September 2016 KOBE started a historic and unprecedented formal NTIP process for KOBE teachers in partnership with KPDSB. This allowed for many joint PD opportunities, visits to First Nation community schools for KPDSB mentors as well as visits to KPDSB schools for KOBE teachers.
- February 2017, KOBE hire retired KPDSB principal Liz Sidor as a liaison between KOBE and KPDSB through the relationships developed within the partnership
- During the 2016/2017 school year, KOBE and KPDSB partnered in a Dryden High School
 pilot project for students coming from KO communities and staying at a home purchased
 for the students and with house parents hired by KOBE from KO communities. These
 students are taking combined courses from KPDSB and a KOBE program while attending
 school in Dryden.
- Discussions are continuing around ways to support the partnership in the coming years and to expand programming and opportunities for shared learning.

This has been a very positive learning experience and the KOBE communities have appreciated the support and eager willingness of the KPDSB administration team, program staff, and respective Boards of Education to engage in these activities. We feel this has much future potential to help change the outcome for many students in our northern district, benefitting Northern Ontario Students.

When our students succeed, we all succeed.

Respectfully Submitted By: Darrin Potter, Director of Education, KOBE Sean Monteith, Director of Education, KPDSB



JOINT MEDIA RELEASE

Keewatin-Patricia District School Board and Keewaytinook Okimakanak Board of Education sign partnership agreement

October 24, 2016

The Keewatin-Patricia District School Board (KPDSB) and the Keewaytinook Okimakanak Board of Education (KOBE) are pleased to announce the signing of a new partnership agreement to enhance educational services and opportunities for students and staff. The agreement was signed with KO Chiefs' representation and senior leadership together, prior to their meeting with senior officials at Indigenous and Northern Affairs Canada (INAC) and Ministry of Education senior staff.

The new partnership agreement is guided by shared principles, including: the belief that all students deserve high quality, exemplary education experiences and outcomes; the recognition that each organization has inherent strengths and expertise that can be shared and leveraged for the mutual benefit of all students and staff; and acknowledgement of the definition of education as it relates to KOBE territory schools with respect to their inherent right and autonomy over education.

Areas of focus identified in the partnership agreement include new teacher support and capacity building, 21C teacher and learning supports, special education, literacy and numeracy supports, adult education, and principal mentoring and capacity building. Also included in the agreement is a pilot project starting in Dryden that will see students from KO communities' transition into area high schools where they will be provided with academic programing to meet their needs in a safe environment.

Sean Monteith, KPDSB Director of Education, said "This formal agreement with Keewaytinook Okimakanak Board of Education and the Northern Chiefs that represent its six communities, reflects not only two years of tireless and committed work behind the scenes; it also represents the best in partnership in Northern Ontario, unprecedented in scope and relationships. With this signing, the Keewatin-Patricia District School Board now opens itself to the schools and staff of KO. It is truly a historic day for all who believe in Northern Children."

Darrin Potter, KOBE Director of Education, added "We are excited about the shared experiences this partnership will provide for students and staff in both boards. First Nations' Education has too long been disadvantaged by funding levels and opportunity. We are hoping this agreement will give our students added support to reach their potential as any student should, regardless of where they live."

Background

Keewaytinook Okimakanak (KO) represents the educational interests and provides services to approximately 1200 federally funded pupils in the following communities: Deer Lake First Nation, Fort Severn First Nation, Keewaywin First Nation, McDowell Lake First Nation, North Spirit Lake First Nation

and Poplar Hill First Nation. KO also operates the Keewaytinook Internet High School (KIHS), a virtual school serving secondary students. For more information, visit http://www.kochiefs.ca/.

The Keewatin-Patricia District School Board is a large regional public education provider, operating both elementary and secondary schools for both provincially and federally funded pupils, as well as adult learners, in Northwestern Ontario. Over 5000 students and approximately 1000 adults are served in Upsala, Ignace, Savant Lake, Pickle Lake, Sioux Lookout, Dryden, Vermilion Bay, Ear Falls, Red Lake, Kenora and Sioux Narrows. For more information, visit www.kpdsb.on.ca.



Pictured from left to right: KOBE Director of Education Darrin Potter, KPDSB Director of Education Sean Monteith, KO Chief Executive Director Geordi Kakepetum, and Deer Lake Band Councillor and KOBE Board Member Lenard Mawakeesic.

June 13, 2017

NOTICE OF MOTION

THAT the verbal report on Policy 306, Use of Volunteers, be received.

THAT Policy 306, Use of Volunteers, be approved as amended with the next review date in year 2020.



Policy Section: School Administration

Policy Name: Use of Volunteers

300 For Bd Mtg June 13-17 306

Policy Statement

It is the policy of the Keewatin-Patricia District School Board that the use of school volunteers is supported and encouraged.

Rationale

Volunteers enhance the quality of education for students and provide opportunities for family and community involvement in the school.

Guidelines

- Volunteers fulfill specific needs as approved by the principal or designate and are responsible to the principal or vice-principal.
- 2. Some training may be required prior to the commencement of the volunteer activity. (ie., Appendix A of Policy 706, Employee Code of Conduct.)
- School volunteers shall work at all times under the direction of a teacher, principal and/or vice-principal.
 - a) If a volunteer is required to work alone with a student or to accompany a student on overnight activities or to work with a student for an extended period of time, the volunteer must provide a criminal reference check and vulnerable sector check.
 - b) For all other volunteers who do not provide this documentation, a teacher must be present at all times-assume supervision responsibilities when the volunteer is with the students.
 - c) Criminal reference checks and vulnerable sector checks will be paid for upon provision of a receipt out of the school budget and filed at the school.
- Volunteers shall may be required to sign an Oath of Confidentiality. at the discretion of the principal. (see appendix A)



Policy Section: School Administration

Policy Name: Use of Volunteers

For **Bd Mtg** June 13-17 306

- Volunteers involved in co-curricular activities should be familiar with the Keewatin-5. Patricia District School Board manual developed for this purpose and the NorWOSSA Coaches' Handbook.
- Volunteers are covered by the Ontario School Boards' Insurance Exchange provided 6. they act within the scope of the described role.
- When an allegation of misconduct is made against a volunteer, the principal or 7. designate will do the following:
 - a) remove the volunteer during the investigation; and
 - b) notify the appropriate superintendent.
- A volunteer found to be guilty of misconduct will no longer be accepted as a 8. volunteer in our Board. If the conduct involves behaviour that contravenes the law, the principal or designate will refer the matter to Child and Family Services or the police.

June 13, 2017

NOTICE OF MOTION

THAT the verbal report on Policy 309, Emergency Evacuation Plan, be received.

THAT Policy 309, Emergency Evacuation Plan, be approved as amended with the next review date in year 2020.



Policy Section: School Administration

Policy Name: Emergency Evacuation Plan

300 Board Meeting June 13/17 **309**

Policy Statement

It is the policy of the Keewatin-Patricia District School Board that schools have current emergency evacuation plans in place.

Rationale

Based on the Provincial Model for Local Police/School Board Protocols, this Policy will establish effective evacuation procedures to ensure the safety of all students and staff.

Guidelines

Plan

	All desired and accompalities	for developing emergency evacuation	plans containing
1.	procedures for the following type	for developing emergency evacuation es of emergencies:	plans comaining
(a) Emergency in the school using the Police and Sch	ol building (failure of school facilities, b nool Board Response Protocol as a refe	omb threat, etc.), rence;
	b) Emergency in the comr threatening person etc.).	nunity or surrounding area (forest fires	s, chemical spills,
2	The principal shall submit the Director of Education or designa	school's emergency evacuation plan fo ate annually.	or approval to the
3.	The Principal shall provide info plan for the school to students,	rmation annually concerning the emergoarents, including School Council, and c	gency evacuation staff.
4.	Procedures for emergency in the under the control of the local control authority for review.	e community shall be prepared in consommunity emergency authority and sha	sultation with, and Il be submitted to
5	"dilly, all the	plan must include the following elemen	
	Toam:	board and the local Community Eme	
	h) specific procedures rec	garding evacuation and information	regarding routes,
	alternative routes, destin	ations and temporary accommodation,	
	c) specific procedures rega or similar threat;	arding school lockdown in the event of	an armed intruder
	Reference:	Date Approved: March 7, 2000	
	804, Temporary Closing of	Date Reviewed: Oct.8/02; May.9/06; Jan.12/10; Jan.14/14	
	ls/Early Dismissal dure 309-Emergency Evacuation	Review by: 2018 (2020)	Page 1



Policy Section: School Administration

Policy Name: Emergency Evacuation Plan

300 Board Meeting June 13/17 **309**

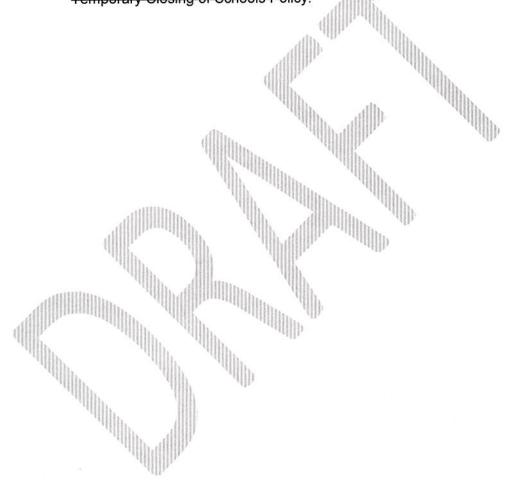
d) responsibilities of specific personnel during an evacuation;

e) where appropriate, plans for students with special needs;

f) emergency contact telephone numbers with the community;

g) current layout maps of the schools which should be sent to the appropriate police and fire department;

any specific information about the evacuation by bus which is available in the Temporary Closing of Schools Policy.



Cross Reference: Policy 804, Temporary Closing of Schools/Early Dismissal

Procedure 309-Emergency Evacuation Plan Date Approved: March 7, 2000 Date Reviewed: Oct.8/02; May.9/06;

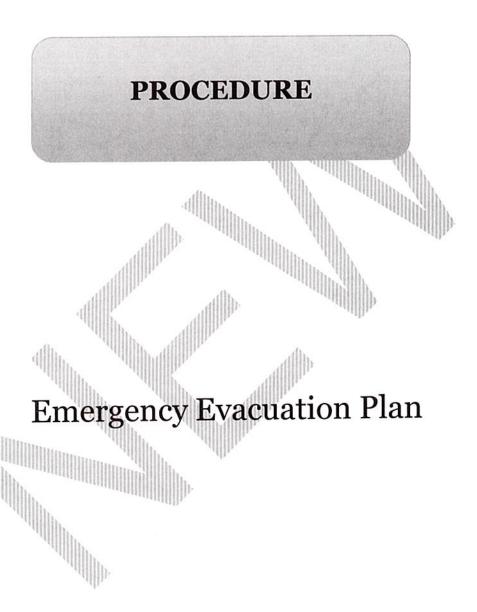
Jan.12/10; Jan.14/14

Review by: 2018 (2020)



Procedure Section: School Administration

300 Board June 13, 2017 309





Procedure Section: School Administration Procedure: Emergency Evacuation Plan

300 Board Meeting June 13, 2017 309

Guidelines

- 1. All Principals are responsible for developing emergency evacuation plans containing procedures for the following types of emergencies:
 - Emergency in the school building (failure of school facilities, bomb threat, etc.), using the Police and School Board Response Protocol as a reference;
 - Emergency in the community or surrounding area (forest fires, chemical spills, threatening person etc.).
- The Principal shall submit the school's emergency evacuation plan for approval to the Director of Education or designate annually.
- 3. The Principal shall provide information annually concerning the emergency evacuation plan for the school to students, parents, including School Council, and staff.
- Procedures for emergency in the community shall be prepared in consultation with, and under the control of the local community emergency authority and shall be submitted to that authority for review.
- 5. A school emergency evacuation plan must include the following elements:
 - a) communication with the board and the local Community Emergency Response Team:
 - specific procedures regarding evacuation and information regarding routes, alternative routes, destinations, and temporary accommodation;
 - specific procedures regarding school lockdown in the event of an armed intruder or similar threat;
 - d) responsibilities of specific personnel during an evacuation;
 - e) where appropriate, plans for students with special needs;
 - f) emergency contact telephone numbers with the community;
 - g) current layout maps of the schools which should be sent to the appropriate police and fire department; and
 - any specific information about the evacuation by bus which is available in the Temporary Closing of Schools Policy.

June 13, 2017

NOTICE OF MOTION

THAT the verbal report on Policy 320, Appropriate Dress for Students, be received.

THAT Policy 320, Appropriate Dress for Students, be approved as amended with the next review date in year 2020.



Policy Section: School Administration

Policy Name: Appropriate Dress for Students

300 Board Meeting June 13, 2017

320

Policy Statement

It is the policy of the Keewatin-Patricia District School Board to support its schools in meeting their expectations of appropriate student dress.

Principals, in conjunction with school councils, will review these expectations regularly and communicate them to the parents and students at the beginning of every school year and thereafter as deemed necessary.

Rationale

In conjunction with the Safe Schools Act, subsection 302 (5), this policy will promote safe and respectful learning and teaching environments.

Guidelines

- This policy is administered under and guided by the Ontario Code of Conduct and Safe Schools Act, 2000, subsection 302(5).
- Principals, in consultation with School Councils, may develop an appropriate dress policy.
- The policy must be consistent with the Human Rights code and the Charter of Rights and Freedoms (i.e., disability, religious beliefs).
- Students are expected to comply with the Board and School policies on appropriate dress. Non-compliance may lead to suspension progressive discipline consequences.
- 5. A dress code prohibiting the wearing of clothing or display of symbols that exhibit drug paraphernalia, are sexually explicit, incite hatred and biases, identifies a student with gang involvement or depict inappropriate concepts as identified by the school will be enforced.
- 6. Principals will review and monitor the Appropriate Dress policy in consultation with the school council, annually and this process should occur every three years. as requested.
- Ensuring compliance with the policy will be the responsibility of the principal and the school staff.

Cross Reference Safe Schools Act 302 (5)

Policy 321 Safe and Supportive Schools

Policy 322 Code of Conduct

Policy 330 Character Development

Policy 501 School Councils

Procedure 320, Appropriate Dress for Students Procedure 321, Safe and Supportive Schools Date Approved: June 12, 2001 Date Reviewed: April 8, 2003

Date Revised: June 13/06; Nov 10/09; Feb 11/14;

Review by: 2018 (2020)



Policy Section: School Administration

Policy Name: Appropriate Dress for Students

300 Board Meeting June 13, 2017

320

 Schools considering the adoption of a school uniform shall refer to Procedure 320, Appropriate Dress for Students.



Cross Reference

Safe Schools Act 302 (5)

Policy 321 Safe and Supportive Schools

Policy 322 Code of Conduct

Policy 330 Character Development

Policy 501 School Councils

Procedure 320, Appropriate Dress for Students Procedure 321, Safe and Supportive Schools Date Approved: June 12, 2001 Date Reviewed: April 8, 2003

Date Revised: June 13/06; Nov 10/09; Feb 11/14;

Review by: 2018 (2020)

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June 13, 2017

NOTICE OF MOTION

THAT the verbal report on the Nishnawbe Aski Nation (NAN) and the Keewatin-Patricia District School Board Memorandum of Understanding be received.

June 13, 2017

NOTICE OF MOTION

THAT the 2016-2017 Employee Recognition Report be received.

Regular Board Meeting



June 13, 2017

2016-2017 Employee Recognition Report

Every year, as a school year draws to a close, schools and offices celebrate the activities and achievements of the previous 10 months, and in some cases the entire calendar year. School trips both national and local, graduations, recognition and awards ceremonies, and a myriad of celebrations and assemblies typically end the year. In that spirit tonight, we also mark the end of every school year with recognition of long-standing employees by way of achieving their "25 Year" acknowledgement, as well as retirees who have made the decision to enter into retirement, and begin a well-deserved new chapter of their lives.

Board Policy 703 (2014), requires the Director of Education to acknowledge publicly all 25 Year employees, and retirees in recognition for their achievement at the annual June Regular Board meeting in a public "Employee Recognition" Report. The KPDSB has a long and very proud history of employee achievement, the highest of standards, and staff excellence. Public recognition of our staff contributions to their schools, communities, and especially our students is a fitting tribute to their legacy in the Keewatin-Patricia District School Board. In the spirit of Efficacy, it is also worth noting that much of the success of the Keewatin-Patricia District School Board's programs and students has been achieved through innovation and ideas of these retirees and 25 year recipients.

The attached list of recognized employees also needs to be considered within the context that these employees have worked in support of education and learning as: support staff, special education, school administration, facilities and maintenance, Senior Administration, and of course teaching; and across the entire region in nine distinct communities.

2016-2017, while having a "normal" size in terms of a retirement cohort, will prove to be an exiting year-class of significant expertise and leadership experience. In total of the nineteen (19) retirements this year, seven (7) will come from the administrative ranks including three (3) alone from the KPDSB Senior Administration Team. In addition, there are an additional fourteen (14) staff attaining the milestone of 25 years of service to the organization. It is worth noting that this complete cohort of staff in 2016-2017, we recognize cumulatively over 800 years of service to public education and children tonight! Equally worth noting however, is that with the exits of staff, also comes opportunities for new staff and recent graduates. We congratulate the following retirees, and 25 Year recipients, and wish them well and continued success in the future. We will miss them, and while they simply cannot be replaced, we look forward to new beginnings in 2017-2018.

Respectfully submitted by, Sean Monteith, Director of Education



June 13, 2017

2016-2017 KPDSB EMPLOYEE RECOGNITION REPORT

	Acknowledgement	Acknowledgement of 25 Years of Service	
Name	Position	Location	Predecessor Board
Aitken, Beverly	Education Assistant	Open Roads Public School	Dryden Board of Education
Baranesky, Fiona	Elementary Teacher	Golden Learning Centre	Red Lake Board of Education
Breadner, Valerie	Elementary Teacher	King George VI Public School	Kenora Board of Education
Cianci, Grazia	Acting Elementary Principal	Red Lake-Madsen Public School	Red Lake Board of Education
Cormier, Roger	Secondary Teacher	Red Lake District High School	Red Lake Board of Education
Ducharme, Larry	Custodian	Sioux Narrows Public School	Kenora Board of Education
Giberson, Teresa	Elementary Teacher	New Prospect Public School	Dryden Board of Education
Johnston, Lori	Elementary Teacher	Evergreen Public School	Kenora Board of Education
Kantola, Joan	Superintendent Human Resources & Special Education	Kenora Board Office	Kenora Board of Education
King, Sherry	Secondary Teacher	Beaver Brae Secondary School	Kenora Board of Education
McDonald, Deborah	Education Assistant	Red Lake District High School	Red Lake Board of Education
Rattai, Pamela	Education Assistant	King George VI Public School	Kenora Board of Education
Woitowicz, April	Education Assistant	New Prospect Public School	Dryden Board of Education
Woods, Brandon	Elementary Teacher	Evergreen/ Keewatin Public Schools	Kenora Board of Education

Respectfully submitted by, Sean Monteith, Director of Education



June 13, 2017

2016-2017 KPDSB EMPLOYEE RECOGNITION REPORT

Name	Position	Location	Predecessor Board
S Bastable, Susanne P	School Effectiveness Leader/ Supervisory Principal	Dryden Board Office	Dryden Board of Education
Bourcier, Henry	Education Assistant	Beaver Brae Secondary School	N/A
Carrie, Dean	Superintendent of Business	Kenora Board Office	Kenora Board of Education
S Compton, Shelley S	Special Education, Safe & Supportive Schools Administrator	Kenora Board Office	Kenora Board of Education
Cuyler, Keith E	Elementary Teacher	New Prospect Public School	Dryden Board of Education
Davenport, Rachelle V	Vice-Principal	Ignace Elementary/Secondary School	Dryden Board of Education
Hastman, Marianne P	Payroll Clerk	Kenora Board Office	N/A
Jeffries, Robin S	Secondary Teacher	Red Lake District High School	Red Lake Board of Education
Klassen, Sharon E	Elementary Administrative Assistant II	Lillian Berg Public School	Dryden Board of Education
Kuhn, Perry	Head Custodian	Dryden High School	N/A
Latimer, Debbra E	Elementary Teacher	Dryden Area	Dryden Board of Education
McConnachie, Kathy V	Vice-Principal	Open Roads Public School	Dryden Board of Education
Niemi, Shirley E	Elementary Teacher	Upsala Public School	Upsala DSA Board
Sidor, Elizabeth P	Principal	Red Lake District High School	Red Lake Board of Education
Stephens, Carolee E	Education Assistant	King George VI Public School	Kenora Board of Education
	Student Success Leader/Supervisory		Dryden Board of Education
Urguhart, Scott P	Principal	Dryden High School	
Valley, Carole C	Curriculum & Program Support Assistant	Dryden Board Office	N/A
Wiebe, Trudy S	Secondary Teacher	Queen Elizabeth District High School	N/A
Williams, Helen S	Secondary Teacher	Beaver Brae Secondary School	Kenora Board of Education

Respectfully submitted by: Sean Monteith, Director of Education

June 13, 2017

NOTICE OF MOTION

THAT the School Council annual report for the following schools be received.

Elementary

Crolancia PS
Ear Falls PS
Evergreen PS
Golden Learning Centre PS
Keewatin PS
King George VI PS
Lillian Berg PS
New Prospect PS
Open Roads PS
Red Lake-Madsen PS
Sioux Mountain PS
Sioux Narrows PS
Valleyview PS

Secondary

Beaver Brae SS Dryden HS Red Lake DHS

Crolancia Public School



1 Trudel Drive

P.O Box 310 PoV 3Ao Pickle Lake, Ontario Phone:807-928-2381

Fax: 807-928-2220

All stakeholders create a culture of learning so that students come first

Crolancia School Council Year End Report

Members throughout the school year

Rachelle Mackelin (Chair) Harriet Visitor Leah Mackechnie Leah Oberle (Non-Teaching Staff) Holly Szumowski (Principal)

This year was an interesting one for Crolancia K-12, as it saw a change in administration at the end of January. As Darryl adventured off to Red Lake, I made my way north to Pickle Lake. I was greeting with open arms and many smiling faces. In my short time here, I already feel like I have been part of the Pickle Lake family for years.

This year the School Councils main priority was fundraising for the grade 6/7/8 Toronto Trip. The main purpose of this was to cut down on the cost each family would have to pay to send their student on this wonderful learning experience. We also knew that a few families would not be able to contribute at all, so we wanted to make sure that each student would have an equal opportunity to go on the trip.

Considering our small community, we knew that food was the best way to engage our community members. Throughout the year, we have a community hot lunch almost every month. Lunches included Bannock Burgers, Homemade Soup, Bannock Dogs, Taco in a bag, Bannock Tacos, and different homemade pastas. On average, each lunch would leave us with a net profit of \$300-\$500. We had two successful product fundraisers including Little Pizza Kits and Mom's Pantry.

Crolancia K-12 event highlights included our Winter Carnival, Community Christmas Concert Feast, Terry Fox Run, MS Read-a-thon and our Book Fair (which raised over \$2000 for our library). We were also happy to host a Board Meeting on May 9th, were we were able to highlight our student athletics and Kids in the Kitchen program.

It is our hope that next year we will continue to engage our families and community members in our school events even more.

Sincerely submitted by,

Holly Szumowski Principal, Crolancia Public School



All stakeholders create a culture of learning so that students come first

Ear Falls School Council recruited two new members this year. We did struggled to find dates and times to meet with the parents who expressed interest. We sent out multiple notices asking for parents to join council and had a better response. School Council met of four occasions during the school year.

Goal: The goal of Ear Falls School Council continues to be to increase parent involvement in school activities along with promoting leadership within the student body. All ideas for parent involvement, either created by staff or council were shared and are continuing to be implemented.

All School Council agendas and minutes are kept in the main office, should parents want to see what council has been working on.

Fundraising: School Council did not fundraise this year. We applied for the 16-17 PRO Grant and we received funding for parent engagement activities. The PRO Grant was used for our 3rd annual Mathapalooza Family Game night.

Support: School Council members are very supportive and were always on hand to help out at school events. These events included: Harvest Festival, EQAO snack prep and delivery, sports events held at the school and school BBQs. Council also provided prize packs for Mathapalooza! The prize packs contained games and activities families could do together.

Council also provides gift cards to all the Grade 8 graduates. Council is invited to graduation to present these gifts.

2016-2017 PRO GRANT: We hosted a Math night for families in April. We were not able to host the other family nights that we has hoped for. Those events will be pursued next school. As always we would like to host events in conjunction with planned school events and to have students take on a leadership role in helping to plan and run events.

Next School Year: It is our hope that we are able to recruit parents so that we can have an active/involved council. Council will continue to support student activities in the school along with supporting parent involvement and family activities. Council would like to revisit our outdoor classroom and the nature trail, making improvements and promoting their use. We would also like to host the parent's nights and informational sessions that we did not get to this year.

Respectfully Submitted by,

Lennifer Ossen

Jennifer Olsen Principal

Ms. Jennifer Olsen, Principal

Ms. Barbara van Diest, Vice-Principal

Box: 760 Ear Falls, Ontario P0V 1T0 807-222-3777 807-222-2207(fax)



Evergreen Public School

675 Brinkman Road Kenora, ON P9N 2R5 Phone: 468-8607 Fax: 468-9301

> Shannon Bailey Principal

Evergreen PS Board Meeting Year End Report 2016-2017

Over the 2016 - 2017 school year, the Evergreen PS School Council held several meetings. The Evergreen School Council consisted of the following members:

Chair: Maria Krawicki Secretary: vacant Treasurer: vacant

Council members: Shannon Earley, Esmeralda Iwasiw, Jennifer Horton

Teacher Rep: Nicole Burton/Deneen Iverson

Principal: Shannon Bailey

The Evergreen School Council organized or helped to fund several activities over the course of this year. Members of the School Council also volunteered with school activities. Some of the highlights include:

- Christmas Family Night
- Family BBQ
- Meet the Teacher Night
- Farmer's Market Food Drive & Swim Program Fundraiser
- Fall Feast & Pow Wow

The goals of this year's council were, once again, to fund and support the activities for the school which included all students and to engage our families in school activities. By providing or supporting the above activities, the council was successful in meeting those goals.

This year, the school council suffered the loss of our former treasurer and amazing school volunteer, Michelle Wagar. The Director of Education, Sean Monteith, approved a donation on behalf of the Parent Involvement Council, in Michelle's memory, to the Evergreen Nutrition Program.

Our first meeting for the 2107 - 2018 school year will be held in September, 2017. The EVG School Council hopes to attract many new parents to join!

Respectfully submitted, Maria Krawicki Evergreen PS Council







School Council Annual Report

2016-2017

Golden Learning Centre School (GLC) school council members have experienced another successful year. Generally the meetings were held regularly to work on our goals and to review school board policies too. There were a couple times where schedules conflicted and meeting dates were switched. The GLC Council included 10 parents, 1 community representative, 1 teacher representative, 3 student representatives, 1 Principal and 1 Vice-principal.

At the start of the year we developed a goal setting process so that we were able to prioritize our initiatives. Jamie Kristoff attended the board Parent Involvement Council (PIC) meetings on behalf of the group.

Events:

Breakfast for Learning Program – We continue to host our breakfast for learning program now running 5 days a week and have council support! Thanks to all of the volunteers who have made this program possible. At times it was a struggle to find volunteers for Thursdays and Council has been working hard to mediate that to keep it going.

Family Math Night (PRO grant) — Council members and teachers organized a very successful math night in various classrooms and provided a drink and light snack. Our record attendance of 169 parents and students attended this event. The night focused on students showing their parents the math strategies they are using in class, parents participated with their children to solve problems, play math games, etc. School council worked in conjunction with the Boy Scouts, Beavers and Cubs who provided child care for young children if needed.

Dances – G.L.C. hosted one regional dance this year with the help of parents and the principals. We also attended other dances at the other schools in the area. Parent council also organized a family dance for Kindergarten to grade 6 with excellent attendance. Parents donated baking for fund raising during the dance.

Staff Appreciation Week- Each nutritional break was acknowledged with a meal, snacks and desserts by parents of all grades to demonstrate their appreciation of the staff at the school. As with previous years there were more families that volunteered than what was necessary. We asked them to not make as much and doubled up on each break.

Grants – For a second year, we had overwhelming success of this year's PRO grant funded Math Night. We added more activities and made the event a little bit longer, (one of the comments from parents last year). We are applying for the P.R.O. grant for the 2017-2018 school year for planning an Arts related activity to promote parent involvement/encouragement with their children's Arts learning. We also want to hi-light Indigenous Arts with local artists attending to give workshops and discussions.

Playground – Council is still working on creating partnerships within the community to access grants and funding for the new playground. This one has slowed down, although we do have a slot for the month of August for the Local Legion Meat Draw to fundraise for the playground or sporting equipment. The school is purchasing various balls and nets for the kids to have, based on the survey the student representatives implemented.

School Website – Parents are always welcomed to participate in classroom blogs. School council minutes are on the website.

Student Representation – Students were represented by Erica Forsythe, Sabrina Blais and Brooklyn Tremblay who brought many ideas and enthusiasm to the table. They all were very well spoken and helped design and implement a survey on the playground equipment and needs of the students.

GLC's Eco-Journey for 2016-2017 - The Eco-Team monitored energy and waste and planned broad-based environmental stewardship activities throughout the year. Mrs. Wiwcharyk (our lead teacher) was an invaluable resource/source of encouragement. Eco school activities were regularly planned with plenty of enthusiasm throughout the school year. Our application for certification for the Ontario eco-schools status been submitted and we have just received notice that we have maintained another GOLD status, making this our 7th consecutive year! The School Garden – planning, preparing and growing – has involved each class and will be a beautifully expanded addition to our Outdoor Learning Area. The Green Gang are raking, troweling and preparing plots with great enthusiasm.

Summary:

Overall we have accomplished many goals that were set at the beginning of the school year, most importantly, by having more of our parent community actively involved in our school. The members of the school council were very committed to the school, staff and students. Having three student representatives on the committee allowed for us to support the student voices at our meetings.

Greetings from the King George Royals!

Another great year is coming to a close at King George. Our Parent Council is small but mighty. We worked together for a few successful fundraisers. The Basket Raffle at Christmas time is our biggest income generator, and is always a lot of fun.

Our expenses include several different things; the biggest being our year end field trips. Each student is awarded \$10 to off-set costs for those trips. It doesn't sound like much but it really adds up!

We also gifted a large sum to help with the cost of a classroom set of cross country skis for the Primary kids. We like these long term investments as we can see them being enjoyed for many years.

In January, we gifted our Nutrition program a month worth of groceries. January is a hard month for most families and that's exactly when our program is in-between funds. We like to be that bridge for this very needed and very appreciated program in our school.

In May, we rented the pool for a Family Swim. It was a terrific time of fun with the KGVI families. We'll certainly be doing that again!

I just applied for a PRO Grant for the 2017/2018 school year. KGVI hasn't applied for a grant for several years and we thought we'd tap into this great opportunity. If approved, we'll be hosting a Nutrition and Healthy Living Event or two in the fall. We already have some wonderful willing partners lined up to help. I think it could be a great evening of food and fun.

We'll finish off the year with a family BBQ. That event is always well attended and I'm thankful that Parent Council can help offset the costs for these community-building activities.

On behalf of KGVI's Parent Council, Heather Bird Co-Chair

Keewatin Public School Council 2016-2017 Report

Keewatin Patricia

Submitted by: Alexis Boucha, Chair

May 21 2017

2017 Was a fantastic year at our little school with the children showing much pride and enthusiasm.

Parent Council met approximately 5 times this year and managed to do some great things in and amongst our school. The first of which being an open house for all the staff parents and students at the school. This event is always well attended.

Our second event is our Annual Trunk or Treat. This year we had more participants than last year and there were many cars decorated in the Halloween spirt, we had a pirate ship and a Haunted house. The children had a great time dressing up and participating in activities both indoors and out. Some of the members of the local media came out and were our guest judges for the evening. There were prizes for the most animated trunk the silliest wiliest trunk and the scariest trunk.



Our third event the Parent Council put on is The Annual Turkey Feast for all the staff, families and students. This year we had approximately 130 people attend, this year for the fourth year in a row the staff from Shaw cable came out and did some videotaping and help to serve our delicious meal.

We also worked closely with the staff at the school to write a proposal to the Health unit for the Water Does Wonders Initiative and we were able to purchase water bottles for the entire school population and promote the importance of drinking water to both staff and students.



We did some fundraising throughout the year our largest is our St. Patrick's day Luck of the Irish 50/50 Draw. There were a few really dedicated students that gave up several Saturdays to help sell tickets, their efforts were much appreciated by all and our winner Leo Hertz got to take home \$1950.00. The other fundraising initiative is year long and is a hot soup fundraiser that is open to all of the students. Each Wednesday we have a different homemade hot lunch available to the staff and students, they can purchase a hot lunch for \$2.00

Each and every year parent council strives to better our school and help to make the school to feel like a family or at the very least a tight knit community. Though our fundraising effort we were able to purchase some new outdoor equipment, books for the forest of reading program, we contributed \$1000 to the school to help offset the cost of swimming lessons for our students as well as help to pay for year-end field trips for all of the classes. It has also become a tradition that Parent Council helps to pay for a Legacy Gift for the grade 6 students that will be leaving, last year's gift was a Friendship Bench that is located in the playground by the main doors of the school and was a great addition to the school environment.

Our School is always so busy and the kids never have a dull moment. I am very proud to be a part of Keewatin Public School, as are my children. I look forward to the fun and exciting adventures that next year will bring.

Sincerely

Alexis Boucha

Keewatin Public School Parent Council Chair





Lillian Berg School Council Year End Report 2016-2017

All stakeholders create a culture of learning so student's come first

The following are some of the highlights from the work of our council in conjunction with our school staff:

- Volunteer parents/and staff prepare and provide breakfast and hot lunch program. We
 received funding from Student Nourishment NWHU and we received donations of egg
 coupons, fresh carrots and muffin mix. We were able to provide kids with breakfast
 items throughout the year including: toast, eggs, waffles, ham, cheese, fruit, veggies
 and other nutritious breakfast items. We also had one of the members from the
 community make us mini muffins each week for our breakfast program.
- Our first fundraiser consisted of selling Magazines, Cards and Gifts from QSPfundraising money is being used for academic field trips and educational activities within the school and the community.
- Our second fundraiser was Peak of the Market-it was the first time we ran this fundraiser and it was a big hit. We sold a number of healthy veggie packages to the community and feedback from everyone is that we should offer this fundraiser again next year.
- Our third fundraiser was again a huge success. We ran this fundraiser during the month
 of November and beginning of December. We sold different types of honey from a
 Company in Manitoba called Grysiuk Honey.
- Our grade 7 students are going to Churchill in June and they have been dominating the fundraising activities this year.
- A community Thanksgiving Luncheon consisting of ham, potatoes, veggies, buns and dessert was enjoyed by our students at LBS as well as their families and community members!
- We hosted a Pro Grant event on Parent Teacher Interview night. The focus was Math in Our Lives; we have several math stations set up where parents could participate in the activity with their child (ren).
- We have applied for another Pro Grant next year. We are wanting to host a health and wellness family night focussing on mental and physical health strategies.
- A community Christmas Luncheon consisting of ham, potatoes, veggies, buns and dessert was enjoyed by our students at LBS.

- The Annual LBS Christmas Concert (during the evening) was absolutely amazing.
 Family, friends and the community of Vermilion Bay came out to watch the students in action at the Christmas Concert.
- Students at Lillian Berg again enjoyed the use of the Woodland Arena, school council
 arranged our annual skate a thon afternoon. We raised approximately \$1000.00 to put
 toward our School Wide Blue Lake Camp Day in June.
- A school wide Literacy Breakfast was enjoyed by our parents, students and staff at LBS to wrap up the MS Read a Thon in April.
- Earth Day activities were also celebrated by a number of activities with the staff and students at LBS. As part of Earth Week, parents helped with an Avon fundraiser which promoted selling deet free bug spray. This chemical free bug spray was being promoted in the community as a way to reduce harmful chemicals used in the environment. Our school raised money that will be used to support our school wide Blue Lake Camp Day in June.
- June 10th is our School Wide Blue Lake Camp day; parents help organize this special day for our students; they BBQ hotdogs and serve juice to all students. Our students take part in a survival theme day, where they join in their house groups to participate in team survival challenges. This is an excellent leadership opportunity for our students!
- Our grade 7 students are travelling to Churchill on June 12th-16th; parents will assist in transporting students to and from Winnipeg. Students they will fly to Churchill MB for the first time ever, normally students travel by rail, however, train travel has been reduced to once per week in and out of the community so students would have to remain in Churchill longer than necessary to accommodate the train schedule.
- School Council received regular updates on various activities such as: sports, special theme days, special events, academic events from the Principal as well as from our student representative Natalie Orchard.
- At our council meetings, we discussed our EQAO results, the Board Strategic Plan, our School Improvement Plan, the Board Improvement Plan, and our Professional Learning Communities and what we were focusing on in our classrooms.
- School council chair and the principal are working together to submit a grant through TD Bank Forest of Friends to build an outdoor classroom. The grant proposal will be completed and sent in by May 2017 with funding being released the following school year if the school is a successful in securing funding.

We had a great and busy year!!!

Respectfully Submitted by

Leanne Bratland, Council Chair

NPS End of School Report May 2017

All stakeholders create a culture of learning so that students come first

School Council was approved for PRO grant towards Math help and fun for Parents and families. We set up a table during parent-teacher interviews in November to have parents do a quick survey to find the best day and time to host a parent workshop. In the end, there was a Math Carnival Night hosted for families, where food, infused water and many fun math stations were available from 4-5:30pm beginning of April. The event was well attended and feedback was longer time needed. We held 7 meetings through the year.

Our fundraising efforts this year, which we are building the case for an Outdoor Classroom, were Kris Kringle Trees and Wreaths, and Kernels Popcorn. Grade 8's did much fundraising towards their trip to Toronto for end of the year. Grade 6's also did some fundraising for a trip to Winnipeg!

The Hockey Academy program was offered for every grade 1-8 this year in some format. Grades 1-3 had 12 sessions; Grades 4-6 were twice a week; Grades 7-8 were three times a week.

French Immersion gaining numbers and going well.

Project Sunset is a pilot project that has been started here at the school this year. It is replacing the DARE program that the police offered in the past. PS is a partnership of a few agencies and offered to all grade 6-8's.

Any questions? Please email Calista at ciliving@drytel.net



Open Roads Public School

20 Davis Street • Dryden, Ontario • P8N 1R4
Phone (807) 223-4418
Fax (807) 223-5346

Open Roads Public School School Sharing Board Meeting Year End Report 2016-2017

Our year at Open Roads Public School has been a busy one.

The <u>School Council</u> is planning one more meeting before year-end. Meetings were held this past school year in a new format. They were held at lunch hour and we did have an increased attendance. The council members were:

Chairs: Doreen Armstrong-Ross and Trish Wearne

Secretary: Jill Wilkinson

Dana Wylie, Christine McLeod, Deanna Kruger, Syrena Lalonde, Laura Salinas, Deidre Delorme, Lesley Norman, Crystal Singleton, Jackie Tompkins, and Sarah Stevenson

Although attendance numbers were small at meetings, the informative discussions and sharing of information, was valuable. Thank you to those who had consistent attendance at the meetings. Thank you also to those who made it when they were able.

The minutes and agendas from all the meetings are available on the school website.

The council is looking at playground equipment so no large expenditures were made this year with the plan of buying a play structure in the future.

One additional meeting will be held this year with the plan if submitting a PRO grant for next year.

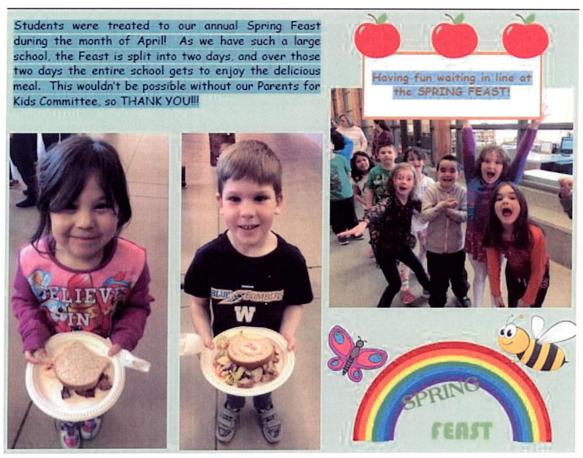
One exciting partnership we had this year was with the NWHU. Through the Healthy Kids Community Challenge we received a grant of \$3000. This money was used to install water bottle filling stations at the drinking fountains, large jugs for infused water to be used at school functions, frozen fruit, and water bottles.



The <u>Parents for Kids Committee</u> (P4K): Sarah Stephenson generously agreed to chair this committee again this year. This committee had struggled for meeting attendance, so it was decided

that P4K would be an agenda item on the Parent Council meetings and the work of this committee was done virtually. With dedicated volunteers we still had a very productive year. We are lucky to have such an energetic and enthusiastic group of parent volunteers, as well as Open Roads staff and teachers who gave of their time to help in all the activities.

- Cupcake sales were held. These are always very well received by the students. There was an abundance of cupcakes donated by parents.
- A Christmas and spring luncheon was held, free to all students.



A Halloween Dance was held.



- Magazine fundraiser was held in the late winter.
- Cookie Dough fundraiser was a success.
- Honey fundraiser was also a success.

Our parents and teachers organized many other activities for the children in the school year. Many parents who were not part of the School Council or P4K helped out with field trips and classroom

events, they also helped by donations of cupcakes, draw items and participation in fundraising. Both the Fine Arts and Explore programs held fundraisers for class trips that were well supported by parents.

We look forward to continuing the work of parent engagement in the 2017-18 school year and implementing some of the ideas put forth. Next year is sure to be another fantastic one for our students, with the help of parents, teachers and staff.

Please find attached our financial report for the year. Due to the hard work and dedication of our school volunteers, we have a significant amount of money this year. The Parent Council and Parents for Kids Committee members, along with school administration and staff are looking at possible significant enhancements to the school playgrounds.

Please see attached financial statement.

Respectfully submitted,

Doreen Armstrong-Ross and Trish Wearne, Co-Chair Open Roads School Council



Open Roads Public School Nexus Community Credit Union Open Roads Public School

Detailed Category Summary - All Transactions To Date

Report #2 08/30/2016 ... 05/18/2017 Date .. Range 2016-2017

Summary for: Parents for Kids Cat. #: 5008

Contact Person: Balance Forward: \$10,253.03

Date	Transaction	Description	Debit	Credit	Tax Paid	Tax Rebate	Cleared	Balance
09/14/2016	Check 2100	Doreen Armstrong-Ross Sept 14/16 P4K Lunch Meeting	\$94.77		\$9.76	\$8.14	X	\$10,158.26
10/20/2016	Deposit 145	Oct 20/16 Family Halloween dance canteen		\$282,80			X	\$10,441.06
10/20/2016	Deposit 145	QSP magazine and gifts sales		\$1,761.55			X	\$12,202.61
10/20/2018	Deposit 145	Oct 19 cupcake sale		\$292.90		Hor	X	\$12,495.51
10/20/2016	Deposit 145	Oct 20 Family Halloween dance - penny auction		\$162.00			X	\$12,657.51
10/20/2016	Deposit 145	Oct 20/16 Family Halloween dance admission		\$404.00			X	\$13,061.51
11/21/2016	Deposit 151	Nov 2016 QSP fundralser		\$405.00			X	\$13,466.51
11/21/2016	Deposit 151	Nov 2016 Honey fundralser		\$4,690.00			X	\$18,156.51
11/23/2016	Deposit 153	Nov 2016 QSP Cookie dough fundraiser		\$2,367.00			X	\$20,523.51
11/23/2016	Deposit 153	cookie dough payment		\$150.00			X	\$20,673.51
11/25/2016	Check 2147	KPDSB Reimbursement for purchases made to SLalonde VISA GL CODE: 10-33000-1000-019	\$89.98				×	\$20,583.53
12/05/2016	Check 2153	Grysluk Queen Bee Honey Nov 2016 honey fundraiser	\$3,545.00				X	\$17,038.53
12/07/2016	Check 2155	QSP QSP P4K Fundraiser - ORDER #:11610497; CA ID: 102675; GROUP ID: 6340 Inv# 1027655	\$663.91		\$60.43	\$50.39	X	\$16,374.62
12/13/2016	Check 2160	QSP Nov 2016 QSP fundralser - ORDER ID:11747699; CA ID:102675; GROUP ID: 6340 Inv# 1036940	\$17.05		\$1.96	\$1,63	X	\$16,357.57
12/15/2016	Check 2161	QSP Nov 2016 Cookle dough sales-ORDER ID:11788640, CA ID:102676, GROUP ID 6340 Inv# 1039703	\$1,546 80				X	\$14,810.77
12/19/2016	Check 2163	J.N. Webb & Sons Ltd. Dec 13&15/16 Winter feast milk Inv# 422398	\$297.23		\$18.63	\$15.53	X	\$14,513 54

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Onenino Bala	nce: \$10,253,03	-	7,287.53	10,845.50	100.54	\$83.83		\$13,831.00
			\$7,267.53	\$10,845.50	\$100.54	\$83.83		\$13,831.00
05/15/2017	Check 2244	KPDSB Reimbursement to GL CODE: 10-33000-1000-019 for purchases on SLalonde VISA	\$42.91					\$13,831.00
03/01/2017	Check 2206	KPDSB Reimbursement to GL CODE: 10-33000-1000-019 for purchases on KMcConnachie VISA	\$41.36				X	\$13,873.91
02/27/2017	Deposit 171	Remainder of cupcake sale		\$58.80			X	\$13,915.27
02/22/2017	Deposit 169	fEB 14/17 cupcake sale		\$251.45			X	\$13,856.47
02/02/2017	Deposit 164	Honey sales		\$20.00			X	\$13,605.02
01/23/2017	Check 2183	QSP GROUP ID: 6340 - QSP fundraiser	\$33.50				X	\$13,585.02
01/19/2017	Check 2179	Daina Kelly Reimbursement for honey no longer available	\$7.00				X	\$13,618.52
01/16/2017	Check 2178	QSP Dec 30/16 invoice for Gift we Lovet/Mazagine fundraiser	\$17.05				X	\$13,625.52
01/11/2017	Check 2174	KPDSB Reimbursement to SLalonde Nov 2016 VISA to GL Code: 10-33000-1000-019	\$ 35.91				X	\$13,642.
12/22/2016	Check 2168	Birgit Morin reimbursement for honey not available	\$7.00				X	\$13,678.48
12/20/2016	Check 2167	Dryden Children's Resource Centre - Best Start Child Care and Hub 2016 Winter Feast meal	\$358 84				X	\$13,685.48
12/20/2016	Check 2166	Sarah Stevenson 2016 Winter feast supplies	\$469.22		\$9.76	\$8.14	X	\$14,044.32

Opening Balance: \$10,253.03

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SCHOOL COUNCIL ANNUAL REPORT

SCHOOL:

Red Lake Madsen Public School

REPORTING YEAR: 2016/2017

EXECUTIVES:

Principal: Grazia Cianci

Community: Kas Paramalingam

Chair: Sherry Boland

Secretary: Lara Demeduk

Co-Chair: Stephanie Wright

Other: Erin James

Teacher: Kelly Amell

Other: Jennifer Campbell

MEETING DATES:

October 18 (first)

February 7

May 9

November 8

March 7

June 13

January 10

April 11

SCHOOL COUNCIL ACTIVITIES:

October:

Parent Captains – The Parent Captain program was re-initiated for the new school year. Council member organized and recruited parent captains from the previous year as well as new parents.

Halloween Dance – The RLMPS host the Halloween Dance for students grades 6 and up for the schools in our area. We had a great turnout – students had fun dressing up in their costumes and using the photo booth. We had a lot of help from parent volunteers as well students helping at the canteen and setup.

November:

Breakfast Club - The Breakfast club and Hot lunch program were in full swing at this time. We had some new volunteers sign up to serve which helped keep the programs running smoothly.

Website - Updating our current website was discussed and planned. Council wanted to update and add meeting minutes for parents to have access to. Also, Breakfast Club information was updated with a description and details of the program for parents new to our school. Council members names and email were added as well as a page for Parent Captain contacts.



December:

Family Fun Night - The event planned for December was postponed to January. Council felt we wouldn't get a lot of families in for the event as everyone is busy with their Christmas plans and preparations.

January:

Family Fun Night – An assortment of activities and games were available for families to enjoy – board games for all ages, making bird feeders – active bean bag games – Reading comprehension trivia. A spaghetti dinner fundraiser was held that night for families to come dine and then enjoy the evening. Swedish logs station was outside for kids to roast marshmallows at the end of the night.

Google Calendar – RLMPS Google Calendar was promoted and encouraged to parents to use. There are a lot of families saying there were too many places to look to see what is going on. The Google Calendar is the one place that works. Teachers were also encouraged to utilize with their activities planned for classes.

During Family Fun night a table was set up to show parents how to add the calendar to their devices. Pamphlets with instructions were also created.

March:

Water Refill Station – The Eco-initiatives club and council have been working the past few months to get a Water Refill Station in the School. The Refill Station has been ordered and shipped. Water bottles have been ordered and will be available for students to purchase at \$2 each.

April:

Family Trivia Night - RLMPS held it's first Trivia night April 11th. The event was open to the general public as well as to the other schools in our area. Although the turn out was on the small side, the participants had a lot of fun at the event. The Grade 7/8 class held a Spaghetti Dinner fundraiser to start the evening off.

MAJOR INITIATIVES:

Monthly Newsletters were distributed showcasing events held at school and information on current and upcoming events.

INITIATIVES FOR NEXT SCHOOL YEAR:

The Eco-Initiatives are planning on building an outdoor pergola for students to enjoy.

<u>Fundraising</u> — The SMPS School Council did not undertake any fundraising activities in the 2016-2017 school year, but did provide support to other initiatives that took place within the school community, such as grade 7/8 Toronto trip fundraising events. The SMPS School Council is also preparing a PRO Grant application for 2017-2018.

<u>School Events</u> – The SMPS School Council had a booth at the SMPS Open House in September, providing information to parents about the Council and attendance at meetings, or stay involved via email. The Council plans to look at acknowledging Orange Shirt Day to honour students of residential schools in the 2017-2018 school year, and investigate running a PALS program during recess. The SMPS Council assisted in registering students for kindergarten for birth the 2016-2017 and 2017-2018 school years. The School Council encouraged and was involved in establishing a wraparound service delivery model and helped with the increase to mental health supports at SMPS. The Council also assisted in coordinating with the NWHU on the PALS program, Healthy Holidays, and a Babysitting course. In addition, the Council advised on the school's Lego League, and had a total of 144 participants involved in the program.

Parent and Professional Development — The SMPS School Council invited COPA to visit SMPS in April to provide educational sessions to parents, teachers, administrative staff, and community partners on their Circle of Caring and Joining the Circle resources for supporting First Nations, Metis, and Inuit students and families. We discussed CARE and the child-adult relationship (workshop by CAMH) and advised a strength based/assets based approach which administration and staff have implemented. We have considered how to encourage parents to volunteer and be involved specifically how parents and caregivers can contribute to the school community. Parent Council advised on parental communication and the best ways to communicate (ie. Facebook and social media), as well as how to share our STEM work and the academic successes of our current students and alumni. We reviewed the role of the parent council, shared ideas, feedback, and involvement.

Page 2 of 2

PC also initiated new ideas and approaches. The Council encouraged involvement, coordination, and collaboration with community agencies and resources, and gave feedback on increasing the safety of students coming to school and while at school. The SMPS Council also provided feedback on student learning activities, for example, the Bee's Habitat project, and supplied ideas on new projects, events, clubs, and teams the school could consider implementing (spelling bee, "mathletes").

<u>Policy</u> – The SMPS Council reviewed Board policies and provided feedback when necessary. The Council also provided input into the SMPS School Improvement Plan.



Sioux Narrows Public School 2016-2017 School Council Year End Report Submitted by: Stephanie Brown, School Council Chair

The SNSC was involved in planning, organizing and implementing the following activities and events in whole or in part. Each of the endeavors were planned in collaboration with Ms. Mutrie/Farrell and our teachers. The events and fundraisers were a success. SNSC members were present for the events and/ or played a part in the planning/decision making process.

Events & Activities

NWHU Student Nutrition Program
Valentines Dance
Pow Wow at BBSS
Remembrance Day Ceremony
Pow Wow in Onigaming
1-3 Soccer at Baibombeh School
Christmas Concert
Outdoor Skating
Baking Program
Hot Lunch Program
4-6 Soccer at Baibombeh School
School Year End Park Day at SN Provincial Park

Fundraisers

SNSC chose the following fundraisers with the interest of our community in mind. Each was a financial success. We were able to contribute well once again with purchases that best meet the needs of our students.

Chocolate Fundraiser- \$2801	Anonymous Donation- \$202.80		
Mom's Pantry (fall event)- \$598.81	Kids Dance & movie night- \$132.00		
Mom's Pantry (spring event) - \$526.22	Christmas Concert Bake Sale- \$255.00		

School Council Purchases

Baking Program- \$216.24	concert supplies and decorations- \$86.72		
School fish tank - \$30.49	Valentines dance-\$51.44		
Recess Equipment- 165.50	Field trip bussing-\$621.50		



VALLEYVIEW PUBLIC SCHOOL

1529 Valley Drive Kenora, ON P9N 4K3 T: (807) 548-4205/F: (807) 548-1937 Mr. Jason McDonald, Principal Mrs. Jennifer Gray, Vice Principal

Valleyview School Council Annual Report 2016-2017 May 20, 2017

The Valleyview School Council would like to thank all of the parents, volunteers, and school staff that made 2016-2017 another successful school year.

2016-2017 School Council

- Co-chair April Medwechuk
- Co-chair Shannon Robinson
- Treasurer Kristin Kyle
- Secretary Richelle Lessard
- Principal Jason McDonald
- Vice Principal Jennifer Gray
- Staff Representatives Kelly Corbett and Deana MacNaughton

The Council held 8 meetings throughout the school year:

- > Sept 19
- > Oct 3
- ➤ Nov 7
- > Dec 12
- > Feb 13
- > Mar 6
- April 10
- May 1

Council projects and events - highlights

- We held a very well attended bake and craft sale in November in the school gym, and sold tickets for a Christmas Raffle. Each class was given a theme and students brought in an overwhelming number of donations to make prize packages. Money during this fundraiser (our only fundraiser) supported the following activities:
 - Offset the cost of swimming lessons (bussing), supporting students learning important swimming and water safety skills.
 - Financial support for every child to attend a year-end field trip.
 - Family engagement activities and events.
- We finalized our VV School Council By-law, which include Healthy Fundraising Guidelines (attached).
- We provided funding for the purchase of a fridge for the milk program.
- We supported the Yahoo-Boohoo breakfast with a healthy snack and infused water.
- We are planning a year-end family BBQ with unstructured play activities to take place at the school on June 13.

- We supported Mental Health Awareness Week with signs and a presence along the fence at VV in May.
- We used the Valleyview Facebook page as a primary communication tool with parents - sharing minutes and agendas and promoting attendance at the meetings and special presentations via Jennifer and Jason. We also regularly updated the School Council bulletin board at the school. We continue to use a School Council private Facebook group to discuss action items between meetings.
- We had a representative on the Valleyview OPHEA Healthy Schools Certification Team. Valleyview achieved gold certification, along with 85 other schools in the province (including other KPDSB schools!).
- We are applying for a PRO grant to build in an indigenous cultural celebration component to our annual year end family BBQ.

Fundraising Summary

The School Council supported the following fundraisers:

Fundraiser	Timeline	Amount Raised	How money was used
Christmas Raffle	Nov-Dec	\$8191.00	To cover part of the cost for each child
Vendor tables	Nov	\$735.00	(max. \$10 per child) to attend a year- end class field trip.
Bake sale	Nov	\$900.00	Scholus produced supplied and the second supplied to the second supp
			Swimming lessons bussing
			Some of the proceed used to cover the cost of school council family events (Family BBQ)
			"Helping Hands" took a silver collection at the door to support their hot meal provision in the community

Financial Summary

	School Council	Lottery
Cash on hand September 1, 2016:	\$1591.77	\$40.04
Incoming money:	\$1631.80	\$8256.68
Outgoing money:	\$1100.22	\$2821.23
Balance as of May 23, 2017:	\$2123.35	\$5475.49
Deleves at the and of the cabeal warm no	tuat ausilable, additional aum	annes to follow

Balance at the end of the school year: not yet available, additional expenses to follow.

Looking forward to next year...

All parents are encouraged to join us next year and get involved in some way with School Council meetings and/or activities.

Respectfully submitted by,

Shannon Robinson, Co-Chair Jason McDonald, Principal

Beaver Brae Secondary School Year end Report 2016/17

It is hard to believe that we are already writing our Yearend Report. It seems just like yesterday that we were starting the beginning of the school year.

Beaver Brae Secondary School has had a very exciting and busy year. We are very proud of our Bronco Cheerleaders who won a Bid to the World in Florida and that they placed second and third in their division. The team has just been awarded another World Bid back to Florida. It is exciting to see this program grow. We are very proud of all our Sports teams. We had many individuals bring home the gold, silver or Bronze in many sports. We also were very

fortunate to have hosted a few NORWASSA Events at our school. The awards banquet for the Athletic Department will be held at the end of May.

Back in November we honoured our Honour Students by having our annual breakfast which is attended by the students with their parents, guardians or friends.

Our Drama department also had another successful year entertaining our students and families by preforming Diary of Ann Frank and Alice in Wonderland.

Our Extended french program continues to grow with very high numbers in Gr 7 currently and the current cohort of Grade 9's are experiencing success. Our NSL program continues to grow as well with 54% of our student population being FNMI. This year will be the largest amount of FNMI graduating in the year of 2017. There will

be over 50 students graduating out of 102 students.

We are also very proud of all the good work that the Four Directions Program have continued to do. For the National Day of Awareness for Missing and Murdered Indigenous Women and Girls. Beaver Brae staff and students were encouraged to wear red to show their support for this day. As well, Beaver Brae's hallway was lined with red paper dresses today in support of the Day of Awareness. Each dress has the name and picture of one of the 302 MMIW currently on the CBC list of registered MMIW. These dresses were made and put up by A Tribe Called Purple (an after school student group based out of the 4D room).

We held our annual POW WOW which was an incredible day of celebration. Our staff,

students, families and community members honoured our graduates in the most beautiful way.

We are incredibly proud of our students and especially those who danced today. Thank you to all who made this happen(there were so many)....our students who helped plan and organize, our PLC team of Angie Paishk, Ahnika Bruetsch, Sheena Kivisto, Carissa Copenace, Elanor Skead and Dana Letwiniuk. Beaver Brae is lucky to have all of you.

Our Academic classes have had great success as well. Seanna Geary and Trace Pinese are in the top 20 of over 200 high school students in Ontario who submitted a two minute video about their business. Competition begins tomorrow.

Some of our Four Directions students travelled with students from QEDHS and DHS to Ottawa for Indspire's Soaring. Our students had the opportunity to participate in career workshops, experience university lectures, and get 1-on-1 time with Canada's top employers. They also attended an Ottawa Senators NHL game and the Indspire National Awards!

Again this year we have had many activities with our feeder schools for the arrival of the new students to our Grade 7 program. These events are well attended and enjoyed by all.

Our Culinary Department had a student participate to compete at the provincial skills competition in the baking category. Chef Pitre was extremely proud of Jarod James efforts today as he completed all components within the timeline! We also had a few students participate in the provincial skills competitions for Construction and small motors. Beaver Brae was well represented at both of these events.

As you can tell we had a very eventful year and look forward to celebrating with this years Grads. We are also excited about the upcoming Prom for all the students. This celebration helps bring the school year to an end. There are many other events that happened this year which all were very successful as well.

Thank you for your support to our school and we are looking forward to the next school year starting in the fall. Please have a safe and great summer!!!!

Angela Ferguson - Student Council Chair Tracey Benoit - Principal

KEEWATIN-PATRICIA DISTRICT SCHOOL BOARD



DRYDEN HIGH SCHOOL

79 Casimir Avenue Dryden, ON P8N 2H4



Phone: (807) 223-2316 Fax: (807) 223-2380

Scott Urquhart Brad Bartlett Ryan Graham
Principal Vice-Principal Acting Vice-Principal

<u>Dryden High School – School Council Report 2016-2017</u>

The DHS School Council initially for the 2016-17 school year in the Fall and decided to continue the practice of providing information sessions for parents and caregivers to assist them in helping students be successful, both at school and in their livers.

Four sessions were planned. These was a Winter Feast in December, put on by Four Directions, a Student Mental Health presentation by Maureen Sullivan, and 2 Drug and Alcohol use presentations by the OPP and local police, one of which was cancelled.

The parent council was also involved in promotion with in the school and school community for various things over the year.

At present, Ryan Graham, DHS VP has begun work with Patty Wrolstad, School Council Chair, on a comprehensive, online survey for parents that will provide input for school improvement planning for 2017-18. This work will continue in to the Fall.

In addition, the Council will be utilizing the Leadership Program in the school to assist with the development and promotion of their newsletter, both in print and on social media. The target audience for the newsletter is additional parents and caregivers. The purpose of the newsletter is to further inform parents around supporting their children as they journey through DHS on the way to their diploma.

Sincerely,

Patty Wrolstad, School Council Chair Scott Urquhart, Current DHS Principal



"All Stakeholders create a culture of learning so students come first."

Kenora Office 240 Veteran's Dr., 4th Floor Kenora, ON P9N 3Y5

Phone: 807-468-5571 Fax: 807-468-3857

Dryden Office 79 Casimir Avenue Dryden, ON P8N 2Z6

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Red Lake District High School

School Council Report

June 3, 2017

The 2016-2017 RLDHS School Council has been comprised of parents, Student Representatives, a Teacher Representative (Lorraine Campbell), a Support Staff representative (Denise Mercer), a Community Representative (Constable Hilary Rice of the Red Lake O.P.P.), the Vice Principal (Shawnda Norlock) and the Principal (Liz Sidor and Darryl Tinney), as well as 5 parents.

Six meetings were held. Early in the year, the Council went through a goal-setting exercise in order to decide what to focus on for the year. It was determined that the focus would be on elementary students and parents, as well as high school families, and providing an opportunity to showcase a variety of activities that occur within the high school. The Showcase was held on May 30 from 6-8pm and we had a number of new families share in activities ranging from gardening, woodworking, athletics, memes, math games, coding and music. It was a wonderful success. The council hosted a Staff Appreciation week in early May. Through the support of a variety families, meals and snacks were available to the staff for the entire week.

A PRO Grant Application will be submitted for next year.

As usual, recruitment of new Council Members will be necessary in the fall.

Kelly Amell

RLDHS

Keewatin-Patricia District School Board

June 13, 2017

NOTICE OF MOTION

THAT the draft 2017-2018 Budget Estimates be received.

THAT the 2017-2018 Budget Estimates be approved.

(document to be distributed prior to meeting)

Keewatin-Patricia District School Board

June 13, 2017

NOTICE OF MOTION

THAT the verbal report on Policy 705, Health and Safety, be received.

That Policy 705, Health and Safety, be approved as amended and reviewed annually.



Policy Section: Personnel/Employee Matters

Policy Name: Health and Safety

700 Board Meeting June 13, 2017 705

Policy Statement

It is the policy of the Keewatin-Patricia District School Board to fulfill its responsibilities under the Occupational Health and Safety Act and make every effort to provide and promote a safe and healthy working and learning environment. Further, it is the policy of the Board to:

- a) take every reasonable precaution to prevent personal injury and to provide and maintain a safe and healthy working environment for all of its employees and students;
- comply with all applicable health and safety legislation, including annual review of the policy;
- c) institute and maintain, on an ongoing basis, training and education, as well as health and safety programs;
- d) demonstrate the Board's commitment to achieve the objective of the Occupational Health and Safety Act, R.S.O., or successors; and
- e) eliminate or reduce injuries, accidents, illness and near misses.

Rationale

The Occupational Health and Safety Act is built upon the principle that employees and employers must act together to ensure a healthy and safe workplace environment.

The Keewatin-Patricia District School Board is committed to the health and safety of its employees and students. Protection of employees and students in the areas of health and safety is a major continuing objective.

Unless otherwise stated, the phrase "the Act" shall mean the Occupational Health and Safety Act, R.S.O., or successors.

Guidelines

1. a) <u>Duties of the Supervisor</u>

The Act sets out certain specific duties for supervisors. A supervisor means a person who has charge of a workplace or authority over a worker. A supervisor must:

- · ensure that a worker complies with the Act and regulation;
- ensure that any equipment, protective device or clothing required by the employer is used or worn by the worker;
- advise a worker of any potential or actual health or safety dangers known by the supervisor;
- take every precaution reasonable in the circumstances for the protection of worker.

Cross Reference:
O.H. & S Act - HR Procedures (Public Folders)
Policy 321 Safe and Supportive Schools
Policy 711 Workplace Violence
Procedure 321 Safe and Supportive Schools

Date Approved: June 13, 2000 Date Reviewed: May 18/04; Dec 11/07; Feb 10/09; Jan 12/10; May 10/11; May 8/12; Feb 12/13; May 13/14; May 12/15; Oct 13/15;

Review: Annually



Policy Section: Personnel/Employee Matters

Policy Name: Health and Safety

700 Board Meeting June 13, 2017 705

b) Duties of the Worker

Workers also have several general duties under the Act. Workers must take responsibility for their own health and safety at the workplace insofar as they are able. Under the Act, a worker must:

- · work in compliance with the Act and regulations;
- use or wear any equipment, protective devises or clothing required by the employer;
- report to the employer or supervisor any known missing or defective equipment or protective device that may be dangerous to any worker;
- report any known workplace hazard to the employer or supervisor;
- report any known contravention of the Act or regulations to the employer or supervisor;
- not remove or make ineffective any protective device required by the employer;
- not use or operate any equipment or work in a way that may endanger himself or herself;
- not engage in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct.
- 2. a) A Central Safety Steering Committee comprised of all Bargaining Unit Presidents, the Facilities Manager, a Principal Representative and a Human Resources Officer shall be established by the Human Resources Manager and the Superintendent of Human Resources. The Committee will oversee safety matters on a system wide basis.
 - b) The site based Joint Occupational Health and Safety Committees shall operate in compliance with the Act, and the applicable Board Procedure(s).
- Employees shall attend required Occupational Health and Safety training programs.
- This policy is to be posted in all schools and offices under the terms and conditions of the Act.