



Operating Procedure Suspensions and Expulsions

Matters of discipline, as per the “Safe and Supportive Schools Procedures” (O. Reg. 472/07), are in the purview of the principal, however, principal decisions in such matters are guided by a series of Safe School policies set by the Board.

Parents have routes for complaint depending on the matter under review. Parents should be directed in progressive order to speak with:

- a) the Teacher (if involved)
- b) the Vice-Principal or Principal
- c) the Principal, if (b) was the Vice-Principal
- d) the appropriate Superintendent
- e) the Director

If a discipline matter results in a suspension or expulsion the following process is implemented:

- i) The parent or student is given prompt notification by the Principal using Board guidelines. Whenever possible, follow-up is provided in writing.
- ii) If a suspension is longer than 5 days, the appropriate Superintendent is contacted for verification prior to the notification being given if at all possible.
- iii) For serious infractions, resulting in an expulsion or a suspension of 20 days, Superintendents will bring the matter to an In-Camera session of the Board for information only. Discussion of the suspension is not permitted as trustees may be required to adjudicate an appeal at a later date.

APPEALS

Policy 329, Progressive Discipline and Promoting a Positive School Climate, provides the process for an appeal of a suspension or expulsion.

An appeal does not stay a suspension or an expulsion.

Adopted: October 10, 2006
Revised: January 14, 2014
Reaffirmed: May 10, 2016